



## Report to City Council

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**TO:** Mayor and City Council

**FROM:** Robert Cardenas, Human Resources Director

**AGENDA DATE:** September 2, 2025

**TITLE:** ADOPTION OF RESOLUTION APPROVING THE  
UPDATED TITLE VI PROGRAM IN COMPLIANCE WITH  
FEDERAL TRANSIT ADMINISTRATION  
REQUIREMENTS (REPORT OF: HUMAN RESOURCES)  
(DISTRICTS: ALL DISTRICTS)

**TITLE SUMMARY:** Adoption of Resolution Approving The Updated Title VI  
Program In Compliance With Federal Transit Administration  
Requirements

**DISTRICT:** All Districts

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### Recommendation(s)

That the City Council:

1. Adopt the attached resolution approving the updated City of Moreno Valley Title VI Program in compliance with current Federal Administration (FTA) regulations.

### **SUMMARY**

On August 15, 2023, Council approved Resolution CSD 2023-65, which authorized staff to submit a grant application to CA Dept of Transportation for funding under the Federal Transit Act Section 5310. As staff has been working with the granting agency all this time, one of the items now needed is an approved City Resolution related to Title VI of the Civil Rights Act of 1964.

This report recommends adoption of a Resolution to approve the updated City of Moreno

Valley Title VI Program in compliance with current Federal Transit Administration (FTA) regulations. Adoption of the updated Program is required for the City to remain eligible for federal funding opportunities, including the FTA Expanded 5310 Projects Grant Application – Enhanced Mobility for Seniors and Individuals with Disabilities Program, which provides funding for the acquisition of a new bus. Updating the Title VI Program ensures the City continues to provide equitable, accessible, and non-discriminatory transit services to all residents.

## **DISCUSSION**

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving federal financial assistance. As a condition of receiving federal funding through the FTA, the City is required to adopt and maintain a Title VI Program that meets current federal guidelines.

The City is applying for a grant through the Federal Transit Administration to support capital projects for non-urbanized public transportation systems under Section 5310 of the Federal Transit Act, FTA C 9070—1 G, which will provide funding for the acquisition of a new bus. Before the City can be awarded the grant, the FTA requires certification that the City's Title VI Program is up to date and compliant with the most recent regulatory standards.

The City's existing Title VI Program has been reviewed and updated to meet the most recent FTA Circular 4702.1B requirements. Updates to the Program include:

- Public Participation Plan: Establishing outreach methods to ensure meaningful engagement with minority and low-income populations.
- Limited English Proficiency (LEP) Plan: Expanding access for residents with limited English proficiency through translation of key documents and interpreter services.
- Complaint Procedures: Standardized process for filing, investigating, and resolving complaints alleging Title VI violations.
- Monitoring and Reporting: Procedures for tracking service equity, demographic data, and public engagement to ensure compliance.

Adoption of this updated program ensures the City remains eligible for federal transit funding and demonstrates the City's ongoing commitment to providing equitable and accessible transportation services.

## **ALTERNATIVES**

1. Approve and authorize the recommended actions as presented in this staff report. Staff recommend this alternative.
2. Do not approve and authorize the recommended actions as presented in this staff

report. Staff does not recommend this alternative.

### **FISCAL IMPACT**

There is no fiscal impact.

### **NOTIFICATION**

Publication of the Agenda

### **PREPARATION OF STAFF REPORT**

Prepared By:  
Natalie Potter  
Human Resources Division Manager

Department Head Approval:  
Robert Cardenas  
Human Resources Director

### **CITY COUNCIL GOALS**

Public Safety: Provide a safe and secure environment for people and property in the community, control the number and severity of fire and hazardous material incidents, and provide protection for citizens who live, work and visit the City of Moreno Valley.

### **CITY COUNCIL STRATEGIC PRIORITIES**

1. Economic Development
2. Public Safety
3. Library
4. Infrastructure
5. Beautification, Community Engagement, and Quality of Life
6. Youth Programs

## Report Approval Details

Document Title:	STAFFREPORT_HR_TITLEVI.docx
Attachments:	- The City of Moreno Valley Title VI Program 2025 Update - Final.docx - 2025_09_02 _Title VI Program Resolution.doc
Final Approval Date:	Aug 28, 2025

This report and all of its attachments were approved and signed as outlined below:

Robert Cardenas

Natalia Lopez

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