

RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MORENO VALLEY, CALIFORNIA, ADOPTING THE
REVISED OPERATING AND CAPITAL BUDGETS FOR
FISCAL YEARS 2023/24 AND 2024/25

WHEREAS, the City Council approved the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the City Council approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the City Council proposed amendments to the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contains expenditure requirements and the resources available to the City; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of City services during periods of operational deficits; and

WHEREAS, the City Council has made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the City Manager may authorize submittal of grant applications and is also authorized to accept grant awards on behalf of the City as further described in the Grants Administrative Procedure; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the annual technology maintenance agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the annual legal services agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the Moreno Valley Utility purchase power agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of annual temporary staffing service agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of facility furniture purchases, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of annual advertisement and marketing materials/services, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the City Council to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

1. The proposed amendments to the Operating and Capital Budgets, attached as Exhibit A and as on file in the Office of the City Clerk, and as may have been amended by the City Council, are hereby approved and adopted as the annual Operating and Capital Budgets of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
2. The Proposed Amendments to the City Position Summary, included as Exhibit B to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
3. The Proposed Amendments to the Career Positions Salary Schedule, included as Exhibit C to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved Career Positions Salary Schedule of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
4. The Council Electronic Communication Policy, as Exhibit D to this Resolution is hereby amended.

5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 17th day of June, 2025.

Mayor of the City of Moreno Valley

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)

I, M. Patricia Rodriguez, CMC, City Clerk of the City of Moreno Valley, California, do hereby certify that Resolution No. 2025-XX was duly and regularly adopted by the City Council of the City of Moreno Valley at a regular meeting thereof held on the 17th day of June, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

(Council Members, Mayor Pro Tem and Mayor)

CITY CLERK

(SEAL)

CITY OF MORENO VALLEY
GENERAL FUND
FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Community Development	1010	Donations	1010-20-38-18210-580200	DN UAAR 24-LRG	\$ 129,000	\$ (62,500)	\$ 66,500	Projected revenue
Community Development	1010	Donations	1010-20-38-18210-580200	DN UAAR 24-MED	129,000	(62,500)	66,500	Projected revenue
Non-Department	1010	Property Tax in Lieu-VLF	1010-99-99-91010-401060		30,201,630	1,214,385	31,416,015	Budget true-up
REVENUE TOTAL					\$ 30,459,630	\$ 1,089,385	\$ 31,549,015	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
City Attorney	1010	Transfers to - GENERAL PLAN AMENDMENTS	1010-99-99-91010-902018		\$ -	\$ 500,000	\$ 500,000	Transfer
Community Development	1010	Professional Svcs - Veterinary Svcs	1010-20-38-18210-620250	DN UAAR 24-LRG	125,000	(62,500)	62,500	Projected expense
Community Development	1010	Professional Svcs - Veterinary Svcs	1010-20-38-18210-620250	DN UAAR 24-MED	125,000	(62,500)	62,500	Projected expense
Human Resources	1010	Training & Travel - Citywide	1010-18-22-18030-620520		-	60,000	60,000	Projected expense
Non-Department	1010	Salaries-Reimbursable (In/Out)	1010-30-35-25010-611510		-	(72,574)	(72,574)	Budget true-up
Non-Department	1010	Transfers to 2014 REFUNDING 2005 LRB	1010-99-99-91010-903713		-	500	500	Budget true-up
Non-Department	1010	Transfers to LMD 2014-01	1010-99-99-91010-905012		346,500	36,500	383,000	Budget true-up
Non-Department	1010	Transfers to ZONE "C" ART LGHT FUND	1010-99-99-91010-905110		150,000	42,000	192,000	Budget true-up
EXPENSE TOTAL					\$ 746,500	\$ 441,426	\$ 1,187,926	

CITY OF MORENO VALLEY
NON-GENERAL FUND
FY 2024/2025 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
City Attorney	2018	Transfers in - from GENERAL FUND	2018-99-99-92018-801010		\$ -	\$ 500,000	\$ 500,000	Transfer
Community Development	4016	Donations	4016-20-38-18211-580200		-	1,119	1,119	Projected revenue
Community Development	4016	Donations	4016-20-38-18211-580200	DN UAAR 24-LRG	-	62,500	62,500	Projected revenue
Community Development	4016	Donations	4016-20-38-18211-580200	DN UAAR 24-MED	-	62,500	62,500	Projected revenue
City Manager	7210	Fed Grant-Operating Revenue	7210-99-99-97210-485000		-	195,000	195,000	UASI Grant revenue
Financial & Management Services	2006	Other Fees	2006-30-79-25701-509000		150,000	165,000	315,000	Budget true-up
Financial & Management Services	2200	Waste Managmt. Recycling	2200-30-34-77311-486200	GL CPP 23	27,257	52,084	79,341	Budget true-up
Financial & Management Services	2207	State Grant-Operating Revenue	2207-30-34-77415-486000	GL OPP 15	27,257	10,020	37,277	Budget true-up
Non-Department	2800	County Article 3	2800-99-99-92800-487100		562,012	(562,012)	-	Budget true-up
Non Deptarmental	2911	Dev Impact Fee: Res-Single	2911-99-95-92911-506010		-	1,500,000	1,500,000	Budget true-up
Non Deptarmental	2911	Dev Impact Fee: Comm-Regional	2911-99-95-92911-506040		192,372	1,000,000	1,192,372	Budget true-up
Non Deptarmental	2916	Dev Impact Fee: Res-Single	2916-99-95-92916-506010		-	1,400,000	1,400,000	Budget true-up
Non-Department	3000	Transfers in - from DIF - CORPORATE YARD	3000-99-99-93000-802910		4,800,000	2,985,000	7,785,000	Budget true-up
Non-Department	3713	Interest Income - Investments	3713-99-90-93713-460010		-	281,300	281,300	Budget true-up
Non-Department	3713	Transfers in - from GENERAL FUND	3713-99-90-93713-801010		-	500	500	Budget true-up
Non-Department	3713	Transfers in - from 2024 Refunding 2014 LRB	3713-99-90-93713-803716		-	21,495,950	21,495,950	Budget true-up
Non-Department	3716	Bond Proceeds	3716-99-90-93716-589000		-	19,645,500	19,645,500	Budget true-up
Non-Department	3716	Bond Premium	3716-99-90-93716-589012		-	2,263,000	2,263,000	Budget true-up
Non-Department	3716	Other Misc. Revenue	3716-99-90-93716-589900		-	89,750	89,750	Budget true-up
Non-Department	3716	Transfers in - from 2014 Refunding 2005 LRB	3716-99-90-93716-803713		-	5,990,500	5,990,500	Budget true-up
Non-Department	5012	Transfers in - from GENERAL FUND	5012-99-99-95012-801010		346,500	36,500	383,000	Budget true-up
Non-Department	5110	Transfers in - from GENERAL FUND	5110-99-99-95110-801010		150,000	42,000	192,000	Budget true-up
Non-Department	7330	Transfers in - from FACILITY CONST FUND	7330-99-99-97330-803000		-	2,985,000	2,985,000	Budget true-up
Parks & Community Services	3015	Transfers in - from DIF - PARK IMPROVEMENTS	3015-99-99-93015-802905		2,187,875	201,654	2,389,529	Transfer
REVENUE TOTAL					\$ 8,443,273	\$ 60,402,865	\$ 68,846,138	

CITY OF MORENO VALLEY
NON-GENERAL FUND
FY 2024/2025 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
City Attorney	2018	Contractual Svcs - Other	2018-99-99-92018-625099		\$ 384,183	\$ 715,817	\$ 1,100,000	Projected expense
Community Development	4016	Professional Svcs - Veterinary Svcs	4016-20-38-18211-620250	DN UAAR 24-LRG	16,200	62,500	78,700	Projected expense
Community Development	4016	Professional Svcs - Veterinary Svcs	4016-20-38-18211-620250	DN UAAR 24-MED	16,200	62,500	78,700	Projected expense
Community Development	4016	Oper Mtrls - Furn & Equip	4016-20-38-18211-630330		-	1,119	1,119	Projected expense
Financial & Management Services	2200	Salaries-Regular - Other	2200-30-34-77311-611199	GL CPP 23	21,480	25,104	46,584	Budget true-up
Financial & Management Services	2207	Salaries-Regular - Other	2207-30-34-77415-611199	GL OPP 15	8,425	1,595	10,020	Budget true-up
Non-Department	2910	Transfers to FACILITY CONST FUND	2910-99-95-92910-903000		4,800,000	2,985,000	7,785,000	Budget true-up
Non-Department	3000	Transfer to FACILITIES REPLACEMENT RESERVE	3000-99-99-93000-907330		-	2,985,000	2,985,000	Budget true-up
Non-Department	3713	Professional Svcs - Other	3713-99-90-93713-620299		-	500	500	Budget true-up
Non-Department	3713	Bond Principal	3713-99-90-93713-670314		-	21,305,000	21,305,000	Budget true-up
Non-Department	3713	Interest Expense	3713-99-90-93713-670410		-	472,250	472,250	Budget true-up
Non-Department	3713	Transfers to 2024 REFUNDING 2014 LRB	3713-99-90-93713-903716		-	5,990,500	5,990,500	Budget true-up
Non-Department	3716	Salaries-Reimbursable (In/Out)	3716-99-90-93716-611510		-	72,574	72,574	Budget true-up
Non-Department	3716	Bond Principal	3716-99-90-93716-670314		1,560,825	4,725	1,565,550	Budget true-up
Non-Department	3716	Interest Expense	3716-99-90-93716-670410		-	685,000	685,000	Budget true-up
Non-Department	3716	Bond/Lease Issuance Costs	3716-99-90-93716-670510		681,860	(265,000)	416,860	Budget true-up
Non-Department	3716	Transfers to 2014 REFUNDING 2005 LRB	3716-99-90-93716-903713		-	21,495,950	21,495,950	Budget true-up
Non-Department	6032	Principal Pymt- Contra Ac	6032-99-90-96032-670312		(159,681)	(2,350,420)	(2,510,101)	Budget true-up
Non-Department	6032	Bond Principal	6032-99-90-96032-670314		159,681	2,350,420	2,510,101	Budget true-up
Non-Department	6036	Principal Pymt- Contra Ac	6036-99-90-96036-670312		-	(184,450)	(184,450)	Budget true-up
Non-Department	6036	Bond Principal	6036-99-90-96036-670314		-	184,450	184,450	Budget true-up
Non-Department	6036	Interest Expense	6036-99-90-96036-670410		-	98,500	98,500	Budget true-up
Parks & Community Services	2905	Transfers to PCS CAP PROJECT (PARK IMPROVEMENTS)	2905-99-95-92905-903015		2,187,875	201,654	2,389,529	Transfer
Parks & Community Services	3000	CIP Other	3000-50-59-80003-720199	803 0068-3000-99	-	10,000,000	10,000,000	Projected expense
Parks & Community Services	3015	CIP Other	3015-50-57-80007-720199	807 0058-3015-99	11,204,233	201,654	11,405,887	Projected expense
Public Works	2000	Salaries-Overtime	2000-70-78-45311-611210		-	43,000	43,000	Projected expense
Public Works	2000	Salaries-Temporary	2000-70-78-45311-611310		-	100,000	100,000	Projected expense
Public Works	2000	Contractual Svcs - Other	2000-70-78-45311-625099		25,000	50,000	75,000	Projected expense
Public Works	2000	Oper Mtrls - Furn & Equip	2000-70-78-45311-630330		53,000	30,000	83,000	Projected expense
Public Works	2008	CIP Other	2008-70-29-80004-720199	804 0018-2008-99	827,129	100,000	927,129	Projected expense
Public Works	7410	Training & Travel	7410-70-40-45370-620510		1,600	25,000	26,600	Projected expense
Public Works	7410	Oper Mtrls - Tools	7410-70-40-45370-630320		20,000	25,000	45,000	Projected expense
Public Works	7410	Oper Mtrls - Fuel: Gasoline	7410-70-40-45370-630355		475,000	70,000	545,000	Projected expense
EXPENSE TOTAL					\$ 22,283,010	\$ 67,544,942	\$ 89,827,952	

CITY OF MORENO VALLEY
FY 2024/25 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Amendment	Description - Ratification
City Manager	2506	Fed Grant-Operating Revenue	2506-16-92-72657-485000	GR HOME 24 Various Projects	\$ 434,817	Allocate Projects to HOME Grant Budget
City Manager	2506	Fed Grant-Operating Revenue	2506-16-92-72658-485000	HOME ARP Various Projects	2,427,401	Reallocate project budget
City Manager	2506	Fed Grant-Operating Revenue	2506-16-92-72658-485000		(2,427,401)	Reallocate project budget
City Manager	2512	Fed Grant-Operating Revenue	2512-16-92-72611-485000	GR CDBG 24 Various Projects & 801 011-2512-98	1,993,501	Allocate Projects to CDBG Budget
City Manager	2512	Fed Grant-Operating Revenue	2512-16-92-80010-485000	810-0027-2512-98	220,267	Reallocate project budget
City Manager	2512	Fed Grant-Operating Revenue	2512-30-39-80010-485000	810-0027-2512-98	(220,267)	Reallocate project budget
City Manager	2514	Fed Grant-Operating Revenue	2514-16-92-72751-485000	GR ESG 23 & 24 Various Projects	173,934	Allocate Projects to ESG Budget
Community Development	4016	Other Grant-Operating Revenue	4016-20-38-18211-489000		1,200	Grey Muzzle Grant
Economic Development	8884	Interest Income - Investments	8884-22-25-20601-460010		(25,000)	Reallocation of budget
Economic Development	8884	Interest Inc. - Rental Rehab	8884-22-25-20601-460090		(50,000)	Reallocation of budget
Economic Development	8884	Unrealized Gains/Losses	8884-22-25-20601-464010		(25,000)	Reallocation of budget
Economic Development	8884	Other Misc. Revenue	8884-22-25-20601-589900		(1,000)	Reallocation of budget
Economic Development	8884	Interest Income - Investments	8884-99-99-98884-460010		25,000	Reallocation of budget
Economic Development	8884	Interest Inc. - Rental Rehab	8884-99-99-98884-460090		50,000	Reallocation of budget
Economic Development	8884	Unrealized Gains/Losses	8884-99-99-98884-464010		25,000	Reallocation of budget
Economic Development	8884	Other Misc. Revenue	8884-99-99-98884-589900		1,000	Reallocation of budget
Parks & Community Services	2300	Fed Grant-Capital Revenue	2300-50-57-80007-485010	807 0062-2300-98	1,000,000	Reallocation of budget
Parks & Community Services	2300	County Grant-Capital Revenue	2300-50-57-80007-487010	807 0062-2300-98	(1,000,000)	Reallocation of budget
REVENUE TOTAL					\$ 2,603,452	

Department	Fund	Account Description	General Ledger Account	Project	Amendment	Description - Ratification
City Clerk	1010	Training & Travel	1010-10-01-10011-620510		\$ (4,000)	Budget true-up
City Clerk	1010	Training & Travel	1010-10-01-10012-620510		(4,000)	Budget true-up
City Clerk	1010	Training & Travel	1010-10-01-10013-620510		(6,000)	Budget true-up
City Clerk	1010	Training & Travel	1010-10-01-10014-620510		(4,000)	Budget true-up
City Clerk	1010	Training & Travel	1010-10-01-10015-620510		(8,000)	Budget true-up
City Manager	2506	Professional Svcs - Other	2506-16-92-72657-620299	GR HOME 24 Admin	62,817	Allocate Projects to HOME Grant Budget
City Manager	2506	HOME Programs	2506-16-92-72657-733102	GR HOME 24 Various Projects	372,000	Allocate Projects to HOME Grant Budget
City Manager	2506	HOME Programs	2506-16-92-72658-733102	HOME ARP Various Projects	2,427,401	Reallocate project budget
City Manager	2506	HOME Programs	2506-16-92-72658-733102		(2,427,401)	Reallocate project budget
City Manager	2512	Professional Svcs - Other	2512-16-92-72611-620299	GR CDBG ADMIN	391,407	Allocate Projects to CDBG Budget
City Manager	2512	CDBG Public Services	2512-16-92-72611-730102	GR CDBG Various Projects	226,117	Allocate Projects to CDBG Budget
City Manager	2512	Rehabilitation	2512-16-92-72611-730104	GR CDBG REHAB	150,000	Allocate Projects to CDBG Budget
City Manager	2512	CIP Other	2512-70-77-80001-720199	801 0111-2512-99	1,225,977	Allocate Projects to CDBG Budget
City Manager	2514	Professional Svcs - Other	2514-16-92-72751-620299	GR ESG 24-Admin	13,045	Allocate Projects to ESG Budget
City Manager	2514	ESG Programs	2514-16-92-72751-733210	GR ESG 23 & 24 Various Projects	160,889	Allocate Projects to ESG Budget
Community Development	4016	Professional Svcs - Veterinary Svcs	4016-20-38-18211-620250		1,200	Grey Muzzle Grant
Parks & Community Services	5011	CIP Other	5011-50-57-80003-720199	803 0054-5011-99	(70,930)	Project completion
Parks & Community Services	5113	CIP Other	5113-50-57-80007-720199	807 0052-5113-99	(10,500)	Project completion
Public Works	2001	CIP Other	2001-70-76-80008-720199	801 0024	143,000	Reallocate project budget
Public Works	2001	CIP Other	2001-70-76-80008-720199	808 0039	(143,000)	Reallocate project budget
EXPENSE TOTAL					\$ 2,496,022	

City of Moreno Valley
FY 2023/24 - 2024/25
City Position Summary

Position Title	Adopted Qtrly					
	FY	FY	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
	No.	Adj.	Adj.	No.	Adj.	No.
Accountant I	1	-	-	1	-	1
Accountant II	1	-	-	1	(1)	-
Accounts Receivable Supervisor	-	-	-	-	1	1
Accounting Assistant	3	(1)	-	2	-	2
Accounting Technician	1	-	-	1	-	1
Accounts Payable Supervisor	1	-	-	1	-	1
Administrative Assistant	7	3	-	10	-	10
Animal Care Technician	5	-	-	5	-	5
Animal Care Technician Supervisor	1	-	-	1	-	1
Animal Control Officer	6	-	-	6	-	6
Animal Rescue Coordinator	1	-	-	1	-	1
Animal Services Assistant	4	-	-	4	-	4
Animal Services Dispatcher	1	-	-	1	-	1
Animal Services Division Manager	1	-	-	1	-	1
Animal Services Field Supervisor	1	-	-	1	-	1
Animal Services License Inspector	1	-	-	1	-	1
Animal Services Office Supervisor	1	-	-	1	-	1
Applications & Database Administrator	1	-	-	1	-	1
Applications Analyst	1	1	-	2	-	2
Assistant City Manager (Administration)	1	-	-	1	-	1
Assistant City Manager (Development)	1	-	-	1	-	1
Assistant to the City Manager	1	-	-	1	-	1
Assistant Crossing Guard Supervisor	1	-	-	1	-	1
Assistant Engineer	2	-	-	2	-	2
Assistant Network Administrator	1	-	-	1	-	1
Associate Engineer I	2	-	-	2	-	2
Associate Engineer II	3	-	-	3	-	3
Associate Planner	4	-	-	4	-	4
Audio Visual Technician	2	-	-	2	-	2
Banquet Facility Representative	1	-	-	1	-	1
Building Division Manager/Official	1	-	-	1	-	1
Building Inspector I/II	3	-	-	3	-	3
Building Safety Supervisor	1	-	-	1	-	1
Business License Liaison	1	-	-	1	-	1
Chief Financial Officer	-	1	-	1	-	1
Child Care Assistant	4	-	-	4	-	4
Child Care Instructor II	4	-	-	4	-	4
Child Care Program Manager	1	-	-	1	-	1
Child Care Site Supervisor	4	-	-	4	-	4
City Manager	1	-	-	1	-	1
Community Development Director	1	-	-	1	-	1
Community Enhancement Division Manager	1	-	-	1	-	1
Community Enhancement Officer I	6	-	-	6	-	6
Community Enhancement Officer II	3	-	-	3	-	3
Community Enhancement Supervisor	1	-	-	1	-	1
Community Services Assistant Coordinator	4	-	-	4	-	4
Community Services Coordinator	4	-	-	4	-	4
Community Services Division Manager	-	1	-	1	-	1
Community Services Supervisor	4	-	-	4	-	4
Construction Inspector	2	-	-	2	-	2
Construction Inspector Supervisor	1	-	-	1	-	1
Crossing Guard	35	-	-	35	-	35
Crossing Guard Supervisor	1	-	-	1	-	1
Customer Service Manager	-	1	-	1	-	1
Deputy City Clerk	1	-	-	1	-	1
Deputy City Manager	1	-	-	1	-	1
Deputy Compliance Director	-	1	-	1	-	1
Deputy Finance Director	1	-	-	1	-	1
Economic Development Division Manager	2	-	-	2	-	2
Economic Development & Housing Director	-	1	-	1	-	1
Electric Utility Assistant Manager	-	-	1	1	-	1
Electric Utility Chief Engineer	1	-	(1)	-	-	-

City of Moreno Valley
FY 2023/24 - 2024/25
City Position Summary

Position Title	Adopted Qtrly					
	FY	FY	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
	No.	Adj.	Adj.	No.	Adj.	No.
Electric Utility Division Manager	1	-	-	1	-	1
Electric Utility Program Coordinator	1	-	-	1	-	1
Emergency Management Coordinator	-	-	2	2	-	2
Emergency Management & Volunteer Services Program Manager	1	-	-	1	-	1
Emergency Management & Volunteer Services Program Specialist	1	-	(1)	-	-	-
Engineering Division Manager/Assistant City Engineer	1	-	-	1	-	1
Enterprise Systems Administrator	1	-	-	1	-	1
Equipment Operator	6	-	-	6	-	6
Executive Assistant I	5	-	-	5	-	5
Executive Assistant to Mayor/City Council	1	-	-	1	-	1
Facilities Maintenance Mechanic	1	-	-	1	-	1
Facilities Maintenance Worker	3	-	-	3	1	4
Financial Operations Division Manager	1	-	-	1	-	1
Financial Resources Division Manager	1	-	-	1	-	1
Fleet & Facilities Division Manager	-	1	-	1	-	1
Fleet & Facilities Maintenance Supervisor	1	-	-	1	-	1
GIS Administrator	1	-	-	1	-	1
GIS Applications Analyst	1	-	-	1	-	1
GIS Specialist	1	-	(1)	-	-	-
Grants Division Manager	1	-	-	1	-	1
Grants Program Manager	1	-	(1)	-	-	-
Human Resources Analyst	1	-	-	1	-	1
Human Resources Director	-	1	-	1	-	1
Human Resources Division Manager	1	-	-	1	-	1
Human Resources Technician	-	2	-	2	-	2
Information Technology Technician	2	-	-	2	-	2
Landscape Services Inspector	2	-	-	2	-	2
Lead Facilities Maintenance Worker	1	-	-	1	-	1
Lead Maintenance Worker	4	-	-	4	-	4
Lead Parks Maintenance Worker	7	-	-	7	-	7
Lead Traffic Sign/Marking Technician	2	-	-	2	-	2
Lead Vehicle/Equipment Technician	1	-	-	1	-	1
Maintenance & Operations Division Manager	1	-	-	1	-	1
Maintenance Worker I/II	27	-	-	27	-	27
Maintenance Worker/Work Release Coordinator	1	-	-	1	-	1
Management Aide	7	-	-	7	-	7
Management Analyst	8	(1)	-	7	-	7
Management Assistant	8	4	(2)	10	-	10
Manager of the Office of Mayor & City Council/City Clerk	1	-	-	1	-	1
Media & Communications Division Manager	1	-	-	1	-	1
Network Administrator	1	-	-	1	-	1
Network & Systems Specialist	1	-	-	1	-	1
Paralegal	1	-	-	1	-	1
Park Ranger	4	-	-	4	-	4
Parking Control Officer	2	-	-	2	-	2
Parks & Community Services Administration & Financial Services Division Manager	-	1	-	1	-	1
Parks & Community Services Deputy Director	1	(1)	-	-	-	-
Parks & Community Services Director	1	-	-	1	-	1
Parks & Landscape Services Division Manager	1	-	-	1	-	1
Parks Maintenance Supervisor	2	-	-	2	-	2
Parks Maintenance Worker	18	-	-	18	-	18
Parks Project Manager	1	-	-	1	-	1
Payroll Division Manager	-	-	1	1	-	1
Payroll Supervisor	1	-	(1)	-	-	-
Permit Technician	4	-	-	4	-	4
Planning Division Manager/Official	1	-	-	1	-	1
Power Supply Manager	-	-	1	1	-	1
Principal Accountant	1	-	-	1	-	1
Principal Engineer	2	-	-	2	-	2
Principal Engineer/City Traffic Engineer	1	-	-	1	-	1
Principal Planner	1	-	-	1	-	1
Program Analyst	-	-	1	1	-	1

City of Moreno Valley
FY 2023/24 - 2024/25
City Position Summary

Position Title	Adopted Qtrly					
	FY	FY	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
	No.	Adj.	Adj.	No.	Adj.	No.
Public Information/Intergovernmental Relations Officer	1	-	-	1	-	1
Public Safety Contracts Administrator	1	-	-	1	-	1
Purchasing Division Manager	1	-	-	1	-	1
Public Works Director/City Engineer	1	-	-	1	-	1
Recycling Specialist	1	1	-	2	-	2
Registered Veterinary Technician	1	-	-	1	-	1
Resource Analyst	-	1	(1)	-	-	-
Security Guard	2	-	-	2	-	2
Senior Accountant	4	-	-	4	-	4
Senior Administrative Assistant	13	(1)	(1)	11	(1)	10
Senior Applications Analyst	1	1	-	2	-	2
Senior Building Inspector	-	1	-	1	-	1
Senior Community Enhancement Officer	2	-	-	2	-	2
Senior Construction Inspector	2	-	-	2	-	2
Senior Deputy City Clerk	1	-	-	1	-	1
Senior Electrical Engineer	1	-	-	1	-	1
Senior Engineer, P.E.	5	-	-	5	-	5
Senior Equipment Operator	1	-	-	1	-	1
Senior Graphics Designer	1	-	-	1	-	1
Senior Human Resources Analyst	1	-	-	1	-	1
Senior Landscape Services Inspector	1	-	-	1	-	1
Senior Management Analyst	13	3	1	17	-	17
Senior Office Assistant	3	-	-	3	-	3
Senior Parking Control Officer	1	-	-	1	-	1
Senior Parks Maintenance Technician	2	-	-	2	-	2
Senior Payroll Technician	1	-	-	1	-	1
Senior Permit Technician	3	-	-	3	-	3
Senior Planner	1	-	-	1	-	1
Senior Risk Analyst	-	1	-	1	-	1
Senior Telecommunications Technician	1	-	-	1	-	1
Senior Traffic Signal Technician	1	-	-	1	-	1
Special Districts Division Manager	1	-	-	1	-	1
Special Events & Facilities Division Manager	1	-	-	1	-	1
Storekeeper	1	1	-	2	-	2
Strategic Initiatives Manager	1	-	-	1	-	1
Street Maintenance Supervisor	2	-	-	2	-	2
Telecommunications Engineer/Administrator	1	-	-	1	-	1
Telecommunications Technician	1	-	1	2	-	2
Traffic Operations Supervisor	1	-	-	1	-	1
Traffic Signal Technician	2	-	-	2	-	2
Traffic Sign/Marking Technician I	1	-	-	1	-	1
Traffic Sign/Marking Technician II	2	-	-	2	-	2
Utility Finance Manager	-	1	-	1	-	1
Vehicle/Equipment Technician	3	-	-	3	-	3
Total	380	23	(1)	402	-	402

Note: Excludes City Council Members, Planning Commissioners and temporary positions.

Per Municipal Code 2.18.010, the Planning Commission shall consist of seven members who shall receive such compensation as may be established from time to time by resolution of the City Council.

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Accounts Receivable Supervisor	PAM	C24	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Accounting Assistant	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Accounting Technician	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Accounts Payable Supervisor	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Administrative Assistant	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Animal Care Technician	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Care Technician Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Animal Control Officer	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Animal Rescue Coordinator	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Assistant	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	25.8400	27.1300	27.8100	28.5100
Animal Services Dispatcher	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	25.8400	27.1300	27.8100	28.5100
Animal Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Animal Services Field Supervisor	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services License Inspector	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Office Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Applications & Database Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant to the City Manager	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Assistant Crossing Guard Supervisor	NE	C05	Annual	38,209.60	38,209.60	40,123.20	42,120.00	42,120.00	44,220.80	44,220.80	46,425.60	46,425.60
			Monthly	3,184.13	3,184.13	3,343.60	3,510.00	3,510.00	3,685.07	3,685.07	3,868.80	3,868.80
			Hourly	18.3700	19.2900	19.2900	20.2500	20.2500	21.2600	21.2600	22.3200	22.3200
Assistant Engineer	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant Network Administrator	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Associate Engineer I	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Associate Engineer II	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Associate Planner	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Audio Visual Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Banquet Facility Representative	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Building Division Manager/Official	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Building Inspector I	NE	C21	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Building Inspector II	NE	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Building Safety Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Business License Liaison	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Child Care Assistant	GRA	CC09	Annual	36,628.80	40,768.00	42,806.40	44,948.80	47,195.20	49,545.60	52,020.80	54,620.80	57,345.60
			Monthly	3,052.40	3,397.33	3,567.20	3,745.73	3,932.93	4,128.80	4,335.07	4,551.73	4,778.80
			Hourly	18.6700	19.6000	20.5800	21.6100	22.6900	23.8200	25.0100	26.2600	27.5700
Child Care Instructor II	GRA	CC11	Annual	41,953.60	44,054.40	46,259.20	48,568.00	51,001.60	53,560.00	56,243.20	57,857.60	59,092.80
			Monthly	3,496.13	3,671.20	3,854.93	4,047.33	4,250.13	4,463.33	4,686.93	4,804.80	4,924.40
			Hourly	20.1700	21.1800	22.2400	23.3500	24.5200	25.7500	27.0400	27.7200	28.4100
Child Care Program Manager	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Child Care Site Supervisor	GRA	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Community Enhancement Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Enhancement Officer I	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Community Enhancement Officer II	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Community Enhancement Supervisor	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Community Services Assistant Coordinator	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Community Services Coordinator	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	25.8400	27.1300	27.8100	28.5100

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Services Supervisor	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Construction Inspector	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Construction Inspector Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Crossing Guard Supervisor	NE	C07	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Customer Service Manager	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Deputy City Clerk	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Deputy City Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Deputy Compliance Director	DMG	C35	Annual	153,046.40	160,700.80	168,729.60	177,174.40	186,035.20	195,332.80	205,108.80	210,246.40	215,508.80
			Monthly	12,753.87	13,391.73	14,060.80	14,764.53	15,502.93	16,277.73	17,092.40	17,520.53	17,959.07
			Hourly	73.5800	77.2600	81.1200	85.1800	89.4400	93.9100	98.6100	101.0800	103.6100
Deputy Finance Director	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Economic Development Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Electric Utility Assistant Manager	PAM	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Electric Utility Division Manager	DMG	C36	Annual	168,438.40	176,862.40	185,702.40	194,979.20	204,734.40	214,968.00	225,721.60	231,358.40	237,140.80
			Monthly	14,036.53	14,738.53	15,475.20	16,248.27	17,061.20	17,914.00	18,810.13	19,279.87	19,761.73
			Hourly	80.9800	85.0300	89.2800	93.7400	98.4300	103.3500	108.5200	111.2300	114.0100
Electric Utility Program Coordinator	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Emergency Management Coordinator	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Enterprise Systems Administrator	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Equipment Operator	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Executive Assistant I	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Facilities Maintenance Mechanic	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Facilities Maintenance Worker	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Financial Operations Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Financial Resources Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Fleet & Facilities Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
GIS Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
GIS Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Grants Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Human Resources Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Human Resources Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Human Resources Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Information Technology Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Landscape Services Inspector	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Facilities Maintenance Worker	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Maintenance Worker	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Lead Parks Maintenance Worker	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Lead Traffic Sign/Marking Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Vehicle/Equipment Technician	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Maintenance & Operations Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Maintenance Worker I	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE											
				A	B	C	D	E	F	G	H	I	
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%	
Maintenance Worker II	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80	
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07	
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100	
Maintenance Worker/Work Release Coordinator	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60	
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80	
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200	
Management Aide	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40	
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53	
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300	
Management Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20	
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93	
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400	
Management Assistant	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20	
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93	
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900	
Media & Communications Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80	
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07	
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600	
Network Administrator	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40	
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87	
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300	
Network & Systems Specialist	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20	
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93	
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400	
Paralegal	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60	
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13	
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200	
Park Ranger	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60	
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80	
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200	
Parking Control Officer	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00	
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33	
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500	
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80	
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40	
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600	
Parks & Landscape Services Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40	
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87	
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300	
Parks Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20	
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93	
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900	

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Parks Maintenance Worker	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks Project Manager	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Payroll Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Permit Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Planning Division Manager/Official	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Power Supply Manager	PAM	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Principal Accountant	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Principal Engineer	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Engineer/City Traffic Engineer	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Planner	PAM	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Program Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Public Information/Intergovernmental Relations Officer	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Public Safety Contracts Administrator	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Purchasing Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%		5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Recycling Specialist	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Registered Veterinary Technician	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Security Guard	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Senior Accountant	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Administrative Assistant	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Senior Applications Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Building Inspector	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Community Enhancement Officer	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Construction Inspector	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Senior Deputy City Clerk	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Senior Electrical Engineer	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Engineer, P.E.	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Equipment Operator	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Graphics Designer	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE										
				A	B	C	D	E	F	G	H	I
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Human Resources Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Landscape Services Inspector	PAM	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Senior Management Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Office Assistant	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Senior Parking Control Officer	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Senior Parks Maintenance Technician	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Payroll Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Permit Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Senior Planner	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Risk Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Telecommunications Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Traffic Signal Technician	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Special Districts Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Special Events & Facilities Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

CITY OF MORENO VALLEY

SALARY SCALE - CAREER POSITIONS

EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE											
				A	B	C	D	E	F	G	H	I	
				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%	
Storekeeper	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40	
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20	
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800	
Strategic Initiatives Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80	
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07	
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600	
Street Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20	
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93	
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900	
Telecommunications Engineer/Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20	
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93	
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400	
Telecommunications Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60	
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13	
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200	
Traffic Operations Supervisor	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20	
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27	
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400	
Traffic Signal Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20	
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93	
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900	
Traffic Sign/Marking Technician I	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80	
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73	
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100	
Traffic Sign/Marking Technician II	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80	
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07	
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100	
Utility Finance Manager	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80	
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40	
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100	
Vehicle/Equipment Technician	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20	
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60	
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400	

CITY OF MORENO VALLEY

SALARY SCALE - EXECUTIVE POSITIONS
EFFECTIVE 07/06/2024

EXHIBIT C

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109	Per contract	Annual	268,132.80	427,044.80
				Monthly	22,344.40	35,587.07
				Hourly	128.9100	205.3100
Community Development Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Human Resources Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	131,185.60	208,915.20
				Monthly	10,932.13	17,409.60
				Hourly	63.0700	100.4400
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400

Council Electronic Communication Policy

- I. **PURPOSE:** The use of electronic media is necessary and useful for City Council to improve communication and efficiently perform their City duties. This policy aims to ensure the proper use of the City's electronic media and to set out the policy the City Council members will follow when using electronic media and the City's electronic communication system. This policy will also inform the users about the requirements of the applicable laws, including the Public Records Act and Brown Act. This policy is applicable to all City Council members. Members of the City Council's Advisory Commissions and Boards shall not be provided with City-issued or maintained email accounts or access to the City's internal electronic communication system. As such, any communications by and between a Commissioner or Board member (using a private email address) and a non-City official shall not be recognized or acknowledged as an official record of the City.
- II. **DEFINITIONS:**
- A. **City's Electronic Communication System** – City-owned devices or products designed to electronically process, transmit, or store information such as computers, iPads, cell and smartphones, printers, modems, data files, text, and e-mail messages.
 - B. **User** – a City Council member who uses the City's electronic communication system.
 - C. **E-Communication** – electronic text or visual communication and attachments distributed via e-mail, websites, instant messaging, text messaging, Twitter, or comparable services.
 - D. **Electronic Media** – a method for processing or transmitting information in electronic form, including E-Communication, software programs, and the Internet.
- III. **POLICY:**
- A. **Procedures for Electronic Communications.** City Council Members will be issued accounts for use of City electronic media for E-Communication on City business. E-Communication from a Council Member represents and reflects upon the City's public image and integrity. City Council Members should ensure that their messages are respectful, professional, and are consistent with City policies. E-communication should be written or otherwise presented in the same professional and respectful manner as paper communications. The City's Electronic Communication System shall be used only for City business.
 - B. **No Use of Personal E-Communication.** Users should not use their home or business E-Communication accounts or addresses for any communication pertaining to City business. When using E-Communication pertaining to the City's business, Users should communicate with the public and staff solely via their designated City E-Communication addresses. Users should not commingle E-Communication pertaining to City business with E-Communication pertaining to their home or business. Under applicable laws, Users' personal E-Communication devices are subject to the provisions of the Public Records Act if they contain E-Communications pertaining to the City's business.
 - C. **Electronic Communications among City Council members.** Communications from a City Council member to another City Council member or members concerning City business should be "one way" and marked "For Information Only—Do Not Reply" or

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something similar.

- D. Electronic Communication by a Quorum of the City Council.** A majority of the members of the City Council shall not send or exchange facts about or engage in discussions regarding City issues via E-Communication, including chat rooms, news groups, online forums, weblogs, Twitter feeds, or list-serves (collectively referred to as “Internet forums”).
- E. Electronic Communications from the Public.** The public may electronically communicate with the City Council through the City’s Website on the [City Council web page](#).
- 1) E-Communication from the public addressed to the City Council will be distributed to each City Council member. E-Communication addressed to the City Council will also be forwarded to the City Clerk.
 - 2) E-Communication from the public addressed to more than a quorum of the City Council shall be forwarded by the recipients to the City Clerk (for the City Council). These E-Communications will be distributed and responded to in accordance with paragraph E.1, above.
 - 3) Upon receipt of an E-Communication addressed to less than a quorum of the City Council, the recipient may: 1) treat it as an individual communication to which he or she may or may not respond; 2) inform the City Council of the communication at a properly noticed meeting; or 3) ask the City Clerk to forward to the full City Council as part of its information packet for the next available City Council meeting. Such E-Communication may also be forwarded to staff for response as set out in Section G, below.
- F. City Electronic Communications with the Public.** City staff will post official information on upcoming and prior City Council meetings, workshops and events on the City Website. City Council agendas and minutes will be posted for the current and prior calendar year. Additional materials may be posted at the discretion of the City Manager or Manager’s designee.
- G. Use of E-Communication During Meetings.** City Council members should not use E-Communication at any time during a meeting of the City Council at which he or she is in attendance. The foregoing limitation shall not apply to receipt of telephone calls or text messages from family members in the event of an urgent family matter; a City Council member wishing to respond to such a message during the meeting shall do so during a recess or shall excuse him or herself from the meeting to place the return call or text in a manner that does not disrupt the meeting.
- H. City Participation in Internet Forums.** The City will not generally answer questions or respond to comments made in Internet forums. The City will post answers to such questions on its website if deemed appropriate by the Mayor or the City Manager or at the direction of the City Council. If a City Council member desires staff to prepare a response to a question or comment received by E-Communication or made in an Internet forum, the City Council may forward the question or comment to the City Manager and request that staff

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prepare an appropriate response in a reasonable period of time. If preparation of a response will require significant staff time to research or draft the response, an interim response to the questioner or commenter will be sent as soon as possible acknowledging receipt of the inquiry and informing the sender that a response is being prepared.

IV. Specific Procedures

- A. Retention of E-Mail.** The City electronically archives E-Communications in accordance with the City's Records Retention schedule. E-Communications that constitute preliminary drafts, notes, or intra-agency or interagency memoranda that are not retained by the City in the ordinary course of business are not required to be archived and should be deleted. The City Clerk and City Attorney are available to assist users in determining how to address questions concerning the application of these procedures.
- B. Preservation of Evidence.** Law requires parties to preserve all evidence that maybe relevant if they have knowledge of threatened or pending litigation. In the event of a pending or potential litigation, the City Attorney may request in writing that all E-Communications be preserved until such litigation is concluded or the threat abated. Such preservation overrides regular retention policies.
- C. Public Records Act.** City records, whether paper or electronic, are governed by the disclosure requirements of the Public Records Act. Disclosure may be required regardless of who sends or receives a communication or document. In the event that the City receives a request for disclosure of City records that includes E-Communication, the City Council Electronic Communications person responsible for the requested records must use his or her best efforts to preserve and provide all City E-Communication covered by the request, including those contained in their personal devices if any.
- D. Confidentiality.**
- 1) California law requires that certain information be treated as confidential and not be distributed to others inside or outside the City who do not have authorization to view such information. City Council may occasionally receive confidential electronic information. Some examples of confidential information are: information relating to litigation or potential litigation or other attorney-client communication, information relating to labor negotiations, or information relating to confidential real estate negotiations. When City Council receive confidential information, it should be marked or tagged "Confidential Information" so that City Council are alerted to the nature of the information.
 - 2) Confidential information shall not be sent or forwarded to individuals or entities not authorized to receive that information, including City employees not authorized to view such information.
 - 3) City Council shall exercise additional caution in sending confidential information by E-Communication as compared to written format because of the ease with which such information can lose confidentiality by inadvertent or intentional diversion or re-transmission by others.

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- 4) The City Attorney should be contacted concerning any questions about whether a communication is confidential.

V. **Compliance with this Policy:** It is the responsibility of every User to ensure that he or she is in compliance with this Electronic Communications Policy.