RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEARS 2023/24 AND 2024/25

WHEREAS, the City Council approved the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the City Council approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the City Council proposed amendments to the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contains expenditure requirements and the resources available to the City; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of City services during periods of operational deficits; and

WHEREAS, the City Council has made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the City Manager may authorize submittal of grant applications and is also authorized to accept grant awards on behalf of the City as further described in the Grants Administrative Procedure: and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the annual technology maintenance agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the annual legal services agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

Resolution No. 2025-XX Date Adopted: March 4, 2025 WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of the Moreno Valley Utility purchase power agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of annual temporary staffing service agreements, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of facility furniture purchases, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, it is the intent to ensure that maximum efficiency and savings are realized in the procurement of annual advertisement and marketing materials/services, the City Manager is authorized to approve such agreements as long as budget was previously appropriated by the City Council and approved by the City Attorney; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the City Council to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- 1. The proposed amendments to the Operating and Capital Budgets, attached as Exhibit A and as on file in the Office of the City Clerk, and as may have been amended by the City Council, are hereby approved and adopted as the annual Operating and Capital Budgets of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 2. The Proposed Amendments to the City Position Summary, included as Exhibit B to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 3. The Proposed Amendments to the Career Positions Salary Schedule, included as Exhibit C to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved Career Positions Salary Schedule of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 4. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

Resolution No. 2025-XX Date Adopted: March 4, 2025

| BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption. |
|--|
| |
| APPROVED AND ADOPTED this 4th day of March, 2025. |
| Mayor of the City of Moreno Valley |
| ATTEST: |
| City Clerk APPROVED AS TO FORM: |
| AFFROVED AS TO FORIVI. |

City Attorney

RESOLUTION JURAT

| STATE OF CALIFORNIA |) |
|------------------------------------|---|
| COUNTY OF RIVERSIDE |) ss. |
| CITY OF MORENO VALLEY |) |
| I, M. Patricia Rodriguez, C | MC, City Clerk of the City of Moreno Valley, California |
| do hereby certify that Resolution | No. 2025-XX was duly and regularly adopted by the |
| City Council of the City of Moreno | o Valley at a regular meeting thereof held on the 4th day |
| of March, 2025, by the following v | vote: |
| | |
| AYES: | |
| NOES: | |
| ABSENT: | |
| ABSTAIN: | |
| (Council Members, Mayor | Pro Tem and Mayor) |
| | |
| CITY CLERK | |
| (SEAL) | |

| Department | Fund | Account Description | General Ledger Account | Project | | | | | Revised Budget | | Description - Proposed Adjustment |
|----------------|------|--------------------------|-------------------------|---------|----|------------|----|--------|----------------|------------|--------------------------------------|
| Non-Department | 1010 | Property Tax in Lieu-VLF | 1010-99-99-91010-401060 | | \$ | 30,177,972 | \$ | 23,658 | \$ | 30,201,630 | Budget true-up |
| REVENUE TOTAL | | | | | \$ | 30,177,972 | \$ | 23,658 | \$ | 30,201,630 | |

| Department | Fund | Account Description | General Ledger Account | Project | Fiscal Year 2024/25 | | Proposed | | Revised Budget | Description - Proposed |
|----------------|-------|--------------------------------------|-------------------------|---------|---------------------|----------|----------|----------|----------------|------------------------|
| Department | i unu | Account Description | General Leager Account | Floject | Amende | d Budget | Ame | ndment | Revised Budget | Adjustment |
| City Manager | 1010 | Transfers to - OTHER GRANTS FUND | 1010-99-99-91010-902300 | | \$ | - | \$ | 28,175 | \$ 28,175 | Reallocation of budget |
| Non-Department | 1010 | Transfers to 2014 REFUNDING 2005 LRB | 1010-99-99-91010-903713 | | | 507,669 | (| 507,669) | - | Bond refund |
| Non-Department | 1010 | Transfers to 2024 REFUNDING 2014 LRB | 1010-99-99-91010-903716 | | | - | | 503,152 | 503,152 | Bond refund |
| EXPENSE TOTAL | | | | | \$ | 507,669 | \$ | 23,658 | \$ 531,327 | |

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2023/2024 Proposed Amendments

| Department | Fund | Account Description | General Ledger Account | Project | Fiscal Year 2024/25 Amended Budget | Proposed Amendment | Revised Budget | Description - Proposed Adjustment |
|----------------------------|-------|--|-------------------------|------------------------|---------------------------------------|-----------------------|----------------|--------------------------------------|
| City Manager | | Fed Grant-Operating Revenue | 2300-16-92-72204-485000 | | \$ - | \$ 28,175 | | Reallocation of budget |
| City Manager | | Transfers in - from GENERAL FUND | 2300-99-99-92300-801010 | | • | 28,175 | 28,175 | Reallocation of budget |
| Non-Department | | Transfers in - from GENERAL FUND | 3713-99-90-93713-801010 | | 507,669 | (507,669) | - | Bond refund |
| Non-Department | | Transfers in - from DIF - ARTERIAL STREETS | 3713-99-90-93713-802901 | | 961,739 | (961,739) | | Bond refund |
| Non-Department | 3713 | Transfers in - from DIF - FIRE | 3713-99-90-93713-802903 | | 219,040 | (219,040) | | Bond refund |
| Non-Department | 3713 | Transfers in - from DIF - POLICE | 3713-99-90-93713-802904 | | 581,220 | (581,220) | | Bond refund |
| Non-Department | 3716 | Transfers in - from GENERAL FUND | 3716-99-90-93716-801010 | | - | 503,152 | 503,152 | Bond refund |
| Non-Department | 3716 | Transfers in - from DIF - ARTERIAL STREETS | 3716-99-90-93716-802901 | | - | 949,476 | 949,476 | Bond refund |
| Non-Department | 3716 | Transfers in - from DIF - FIRE | 3716-99-90-93716-802903 | | - | 216,247 | 216,247 | Bond refund |
| Non-Department | 3716 | Transfers in - from DIF - POLICE | 3716-99-90-93716-802904 | | - | 573,809 | 573,809 | Bond refund |
| Parks & Community Svc | 2019 | Transfers in - from PCS CAPITAL PROJ (QUIMBY) | 2019-99-99-92019-803016 | | - | 237,278 | 237,278 | Budget true-up |
| Parks & Community Svc | 2905 | Transfers in - from PCS CAPITAL PRJ (PARK IMPRVTS) | 2905-99-95-92905-803015 | | - | 368,091 | 368,091 | Budget true-up |
| Parks & Community Svc | 3016 | Transfers in - from QUIMBY IN-LIEU PARK FEES | 3016-99-99-93016-802019 | | 190,775 | (28,000) | 162,775 | Budget true-up |
| Parks & Community Svc | 3016 | Transfers in - from QUIMBY IN-LIEU PARK FEES | 3016-99-99-93016-802019 | | 190,775 | 150,000 | 340,775 | Projected expense |
| Public Works | 3000 | Transfers in - from FACILITIES REPLACEMENT RSRV | 3000-99-99-93000-807330 | | 4,846,217 | 617,133 | 5,463,350 | Projected expense |
| REVENUE TOTAL | | | | | \$ 7,497,435 | \$ 1,373,868 | \$ 8,871,303 | · · |
| | | | • | | , , | | , , | |
| Financial & Management Svc | 5014 | Utilities - Water | 5014-30-79-25721-621030 | | \$ 550,000 | \$ 125,000 | 675,000 | Projected expense |
| Non-Department | 2901 | Transfers to 2014 REFUNDING 2005 LRB | 2901-99-95-92901-903713 | | 961.739 | (961,739) | | Bond refund |
| Non-Department | 2901 | Transfers to 2024 REFUNDING 2014 LRB | 2901-99-95-92901-903716 | | - | 949,476 | 949,476 | Bond refund |
| Non-Department | 2903 | Transfers to 2014 REFUNDING 2005 LRB | 2903-99-95-92903-903713 | | 219.040 | (219.040) | | Bond refund |
| Non-Department | 2903 | Transfers to 2024 REFUNDING 2014 LRB | 2903-99-95-92903-903716 | | | 216,247 | 216,247 | Bond refund |
| Non-Department | | Transfers to 2014 REFUNDING 2005 LRB | 2904-99-95-92904-903713 | | 581,220 | (581,220) | | Bond refund |
| Non-Department | 2904 | Transfers to 2024 REFUNDING 2014 LRB | 2904-99-95-92904-903716 | | - | 573,809 | 573.809 | Bond refund |
| Non-Department | 3713 | Professional Svcs - Other | 3713-99-90-93713-620299 | | 3,758 | (3,758) | - | Bond refund |
| Non-Department | 3713 | Bond Principal | 3713-99-90-93713-670314 | | 1,355,319 | (1,355,319) | | Bond refund |
| Non-Department | 3713 | Interest Expense | 3713-99-90-93713-670410 | | 910,591 | (910,591) | | Bond refund |
| Non-Department | 3716 | Professional Svcs - Other | 3716-99-90-93716-620299 | | - | 5.000 | 5,000 | Bond refund |
| Non-Department | | Bond Principal | 3716-99-90-93716-670314 | | - | 1,560,825 | | Bond refund |
| Non-Department | 3716 | Bond/Lease Issuance Costs | 3716-99-90-93716-670510 | | - | 681,860 | 681,860 | Bond refund |
| Parks & Community Svc | | Transfers to PCS CAP PROJECT (QUIMBY) | 2019-99-99-92019-903016 | | 190,775 | (28,000) | | Budget true-up |
| Parks & Community Svc | 2019 | Transfers to PCS CAP PROJECT (QUIMBY) | 2019-99-99-92019-903016 | | 190,775 | 150,000 | | Projected expense |
| Parks & Community Svc | 3015 | CIP Other | 3015-50-57-80007-720199 | 807 0031 50 57-3015-99 | 11,572,324 | (156,180) | 11.416.144 | Budget true-up |
| Parks & Community Svc | | CIP Other | 3015-50-57-80007-720199 | 807 0054-3015-99 | 11,572,324 | (139,420) | | Budget true-up |
| Parks & Community Svc | | CIP Other | 3015-50-57-80007-720199 | 807 0056-3015-99 | 11,572,324 | (72,491) | | Budget true-up |
| Parks & Community Svc | 3015 | Transfers to DIF - PARKLAND FACILITIES | 3015-99-99-93015-902905 | | - | 368,091 | 368.091 | Budget true-up |
| Parks & Community Svc | 3016 | CIP Other | 3016-50-57-80003-720199 | 803 0031-3016-99 | 444.968 | (16,668) | | Budget true-up |
| Parks & Community Svc | | CIP Other | 3016-50-57-80007-720199 | 807 0004 50 57-3016-99 | 863.317 | (220,610) | | Budget true-up |
| Parks & Community Svc | | CIP Other | 3016-50-57-80007-720199 | 807 0052-3016-99 | 863,317 | (28,000) | | Budget true-up |
| Parks & Community Svc | | CIP Other | 3016-50-57-80007-720199 | 807 0064-3016-99 | 863,317 | 150,000 | | Projected expense |
| Parks & Community Svc | | Transfers to - QUIMBY PARK FEES | 3016-99-99-93016-902019 | | - | 237,278 | | Budget true-up |
| Public Works | | CIP Other | 3000-70-40-80003-720199 | 803 0067-3000-99 | 10,657,579 | 617,133 | 11.274.712 | Projected expense |
| Public Works | | Transfers to FACILITY CONST FUND | 7330-99-99-97330-903000 | 000 000, 0000 00 | 4.846.217 | 617,133 | | Projected expense |
| EXPENSE TOTAL | . 000 | | 1111 00 00 01 01 000 | | | \$ 1,558,816 | | , |
| Z. ZHOL TOTAL | | | | | ÷ 00,210,004 | + 1,000,010 | + 00,111,120 | |

| Department | Fund | Account Description | General Ledger Account | Project | Amendmen | Description - Ratification |
|-----------------------|------|--|-------------------------|--|----------|------------------------------|
| Community Development | 1010 | Donations | 1010-20-38-18210-580200 | | \$ (125 | 000) Allocate project budget |
| Community Development | 1010 | Donations | 1010-20-38-18210-580200 | DN UAAR 24-LRG-United Activists for Animal Rights Donation 2024, Lrg Dog | 62 | 500 Allocate project budget |
| Community Development | 1010 | Donations | 1010-20-38-18210-580200 | DN UAAR 24-MED-United Activists for Animal Rights Donation 2024, Med Dog | 62 | 500 Allocate project budget |
| Non-Department | 1010 | Administrative Charges | 1010-99-99-91010-585020 | | (374 | 706) Reallocation of budget |
| Non-Department | 1010 | Transfers in - from ZONE "E" EXT LDSC FUND | 1010-99-99-91010-805013 | | 374 | 706 Reallocation of budget |
| Non-Department | 1010 | Administrative Charges | 1010-99-99-91010-585020 | | | 115) Reallocation of budget |
| Non-Department | 1010 | Transfers in - from ZONE "E" EXT LDSC FUND | 1010-99-99-91010-805013 | · | | 115 Reallocation of budget |
| REVENUE TOTAL | | | | | \$ | - |

CITY OF MORENO VALLEY GENERAL FUND

FY 2024/25 Ratification Amendments

| Department | Fund | Account Description | General Ledger Account | Project | Amendment | Description - Ratification |
|-----------------------|------|-------------------------------------|-------------------------|--|-----------|-----------------------------|
| Community Development | 1010 | Professional Svcs - Veterinary Svcs | 1010-20-38-18210-620250 | | \$ (125,0 | 00) Allocate project budget |
| Community Development | 1010 | Professional Svcs - Veterinary Svcs | 1010-20-38-18210-620250 | DN UAAR 24-LRG-United Activists for Animal Rights Donation 2024,Lrg Dog | 62,5 | 0 Allocate project budget |
| Community Development | 1010 | Professional Svcs - Veterinary Svcs | 1010-20-38-18210-620250 | DN UAAR 24-MED-United Activists for Animal Rights Donation 2024, Med Dog | 62,5 | 0 Allocate project budget |
| Police | 1010 | Oper Mtrls - Furn & Equip | 1010-60-67-40210-630330 | | (6,5 | (i) Reallocation of budget |
| Police | 1010 | Mach-Equip-Repl - Vehicles | 1010-60-67-40210-660322 | | 6,5 | Reallocation of budget |
| EXPENSE TOTAL | | | | | \$ - | |

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Ratification Amendments

| Department | Fund | Account Description | General Ledger Account | Project | Amendment | Description - Ratification |
|----------------------------|------|----------------------------------|-------------------------|--|----------------|----------------------------|
| City Manager | 2512 | Fed Grant-Operating Revenue | 2512-30-36-72611-485000 | | \$ (1,979,019) | Budget true-up |
| Community Development | 2715 | Fed Grant-Operating Revenue | 2715-20-26-72115-485000 | | (999) | JAG Grant true-up |
| Community Development | 2715 | Salaries-Temporary | 2715-20-26-72115-611310 | | (999) | JAG Grant true-up |
| Financial & Management Svc | 2050 | CFD No. 2014-01 | 2050-30-79-25722 | | (872,501) | Allocate project budget |
| Financial & Management Svc | 2050 | CFD No. 2014-01 | 2050-30-79-25722 | SD CFD 2014 01-Various Projects | 872,501 | Allocate project budget |
| Financial & Management Svc | 5013 | Zone E Extensive Landscape | 5013-30-79-25705 | | (227,492) | Allocate project budget |
| Financial & Management Svc | 5013 | Zone E Extensive Landscape | 5013-30-79-25705 | SD Zone E-Various Projects | 227,492 | Allocate project budget |
| Financial & Management Svc | 5014 | LMD 2014-02 LANDSCAPE MAINT DIST | 5014-30-79-25721 | | (2,648,712) | Allocate project budget |
| Financial & Management Svc | 5014 | LMD 2014-02 LANDSCAPE MAINT DIST | 5014-30-79-25721 | SD LMD Zone-Various Projects | 2,648,712 | Allocate project budget |
| Parks & Community Services | 2350 | State Grant-Operating Revenue | 2350-50-92-75023-486000 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 26,405 | Allocate project budget |
| REVENUE TOTAL | | | | | \$ (1,954,612) | |

| Department | Fund | Account Description | General Ledger Account | Project | Amendment | Description - Ratification |
|----------------------------|------|----------------------------------|-------------------------|--|----------------|----------------------------|
| City Manager | 2512 | SAL/BENE/OPERATING | 2512-30-36-72611 | | \$ (1,979,019) | Budget true-up |
| Financial & Management Svc | 2050 | CFD No. 2014-01 | 2050-30-79-25722 | | (682,502) | Allocate project budget |
| Financial & Management Svc | 2050 | CFD No. 2014-01 | 2050-30-79-25722 | SD CFD 2014 01-Various Projects | 682,502 | Allocate project budget |
| Financial & Management Svc | 5013 | SD Zone E & LMD 2014-02 | 5013-30-79-25705 | | (307,511) | Allocate project budget |
| Financial & Management Svc | 5013 | SD Zone E & LMD 2014-02 | 5013-30-79-25705 | SD Zone E-Various Projects | 307,511 | Allocate project budget |
| Financial & Management Svc | 5014 | LMD 2014-02 LANDSCAPE MAINT DIST | 5014-30-79-25721 | · | (2,764,237) | Allocate project budget |
| Financial & Management Svc | 5014 | LMD 2014-02 LANDSCAPE MAINT DIST | 5014-30-79-25721 | SD LMD Zone-Various Projects | 2,764,237 | Allocate project budget |
| Human Resources | 7010 | Insurance - General | 7010-18-21-14020-650110 | | (1,800,000) | Reallocation of budget |
| Human Resources | 7010 | Insurance - General | 7010-18-22-18030-650110 | | 1,800,000 | Reallocation of budget |
| Parks & Community Svc | 3000 | CIP Other | 3000-70-40-80003-720199 | 803 0057 | (1,611,217) | Reallocation of budget |
| Parks & Community Svc | 3000 | CIP Other | 3000-50-57-80003-720199 | 803 0057 | 1,611,217 | Reallocation of budget |
| Parks & Community Svc | 5011 | Salaries-Temporary | 5011-50-59-35312-611310 | | (2,886) | Allocate project budget |
| Parks & Community Svc | 2350 | Salaries-Temporary | 2350-50-92-75023-611310 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 2,886 | Allocate project budget |
| Parks & Community Svc | 2350 | Salaries-Reimbursable (In/Out) | 2350-50-92-75023-611510 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 8,644 | Allocate project budget |
| Parks & Community Svc | 2350 | Marketing Svcs - Advertising | 2350-50-92-75023-620610 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 875 | Allocate project budget |
| Parks & Community Svc | 2350 | Contractual Svcs - Other | 2350-50-92-75023-625099 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 14,000 | Allocate project budget |
| Parks & Community Svc | 5011 | Salaries-Temporary | 5011-50-59-35312-611310 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 2,886 | Allocate project budget |

| Department | Fund | Account Description | General Ledger Account | Project | Amendment | Description - Ratification |
|-----------------------|------|--------------------------------|-------------------------|--|----------------|----------------------------|
| Parks & Community Svc | 5011 | Salaries-Reimbursable (In/Out) | 5011-50-59-35312-611510 | | (8,644) | Allocate project budget |
| Parks & Community Svc | 5011 | Salaries-Reimbursable (In/Out) | 5011-50-59-35312-611510 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 8,644 | Allocate project budget |
| Parks & Community Svc | 5011 | Marketing Svcs - Advertising | 5011-50-59-35312-620610 | | (750) | Allocate project budget |
| Parks & Community Svc | 5011 | Marketing Svcs - Advertising | 5011-50-59-35312-620610 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 750 | Allocate project budget |
| Parks & Community Svc | 5011 | Marketing Svcs - PR/Promotions | 5011-50-59-35312-620620 | | (1,000) | Allocate project budget |
| Parks & Community Svc | 5011 | Marketing Svcs - PR/Promotions | 5011-50-59-35312-620620 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 1,000 | Allocate project budget |
| Parks & Community Svc | 5011 | Contractual Svcs - Other | 5011-50-59-35312-625099 | | (11,150) | Allocate project budget |
| Parks & Community Svc | 5011 | Contractual Svcs - Other | 5011-50-59-35312-625099 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 11,150 | Allocate project budget |
| Parks & Community Svc | 5011 | Oper Mtrls - Recreation | 5011-50-59-35312-630312 | | (3,150) | Allocate project budget |
| Parks & Community Svc | 5011 | Oper Mtrls - Recreation | 5011-50-59-35312-630312 | PCS SPG-ARTS - PCS Spring Events, Festival of Arts | 3,150 | Allocate project budget |
| Public Works | 3008 | CIP Other | 3008-70-77-80001-720199 | 801 0112-3008-99 | 580,366 | Reallocation of budget |
| Public Works | 3008 | CIP Other | 3008-70-77-80001-720199 | 801 0110-3008-99 | 500,000 | Reallocation of budget |
| Public Works | 3008 | CIP Other | 3008-70-77-80001-720199 | 801 0096-3008-99 | (1,080,366) | Reallocation of budget |
| Public Works | 3008 | CIP Other | 3008-70-77-80001-720199 | 801 0097 | (1,999,905) | Reallocation of budget |
| Public Works | 3008 | CIP Other | 3008-70-77-80001-720199 | 801 0110 | 1,999,905 | Reallocation of budget |
| EXPENSE TOTAL | | | | | \$ (1,952,614) | |

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

| | | Adopted | Qrtrly | | | |
|--|--------|----------|--------|--------|------|--------|
| | FY | FΥ | FY | FY | FY | FY |
| Decision Title | | 2023/24 | | | | |
| Position Title | No. | Adj. | Adj. | No. | Adj. | No. |
| Accountant I | 1 | _ | _ | 1 | _ | 1 |
| Accountant II | 1 | - | - | 1 | - | 1 |
| Accounting Assistant | 3 | (1) | - | 2 | - | 2 |
| Accounting Technician | 1 | - | - | 1 | - | 1 |
| Accounts Payable Supervisor | 1 | - | - | 1 | - | 1 |
| Administrative Assistant | 7 | 3 | - | 10 | - | 10 |
| Animal Care Technician | 5 1 | - | - | 5 1 | - | 5 |
| Animal Care Technician Supervisor Animal Control Officer | 6 | - | - | 6 | _ | 1 6 |
| Animal Rescue Coordinator | 1 | _ | _ | 1 | _ | 1 |
| Animal Services Assistant | 4 | _ | _ | 4 | _ | 4 |
| Animal Services Dispatcher | 1 | _ | _ | 1 | _ | 1 |
| Animal Services Division Manager | 1 | - | - | 1 | _ | 1 |
| Animal Services Field Supervisor | 1 | - | - | 1 | - | 1 |
| Animal Services License Inspector | 1 | - | - | 1 | - | 1 |
| Animal Services Office Supervisor | 1 | - | - | 1 | - | 1 |
| Applications & Database Administrator | 1 | | - | 1 | - | 1 |
| Applications Analyst | 1 | 1 | - | 2 | - | 2 |
| Assistant City Manager (Administration) | 1 | - | - | 1 | - | 1 |
| Assistant City Manager (Development) Assistant to the City Manager | 1 | - | - | 1 1 | - | 1 1 |
| Assistant Crossing Guard Supervisor | 1 | - | - | 1 | _ | 1 |
| Assistant Engineer | 2 | | | 2 | _ | 2 |
| Assistant Network Administrator | 1 | _ | _ | 1 | _ | 1 |
| Associate Engineer I | 2 | _ | _ | 2 | - | 2 |
| Associate Engineer II | 3 | - | - | 3 | _ | 3 |
| Associate Planner | 4 | - | - | 4 | - | 4 |
| Audio Visual Technician | 2 | - | - | 2 | - | 2 |
| Banquet Facility Representative | 1 | - | - | 1 | - | 1 |
| Building Division Manager/Official | 1 | - (4) | - | 1 | - | 1 |
| Building Inspector II Building Safety Supervisor | 4 | (1) | - | 3 1 | - | 3 1 |
| Business License Liaison | 1 | - | - | 1 | - | 1 |
| Chief Financial Officer | ' - | 1 | _ | 1 | _ | 1 |
| Child Care Assistant | 4 | <u>.</u> | _ | 4 | _ | 4 |
| Child Care Instructor II | 4 | _ | _ | 4 | _ | 4 |
| Child Care Program Manager | 1 | - | - | 1 | _ | 1 |
| Child Care Site Supervisor | 4 | - | - | 4 | - | 4 |
| City Manager | 1 | - | - | 1 | - | 1 |
| Community Development Director | 1 | - | - | 1 | - | 1 |
| Community Enhancement Division Manager | 1 | - | - | 1 | - | 1 |
| Community Enhancement Officer I | 6 | - | - | 6 | - | 6 |
| Community Enhancement Officer II Community Enhancement Supervisor | 3 1 | - | - | 3 1 | - | 3 1 |
| Community Services Assistant Coordinator | 4 | | | 4 | _ | 4 |
| Community Services Coordinator | 4 | _ | _ | 4 | _ | 4 |
| Community Services Division Manager | - | 1 | _ | 1 | _ | 1 |
| Community Services Supervisor | 4 | - | - | 4 | _ | 4 |
| Construction Inspector | 2 | - | - | 2 | - | 2 |
| Construction Inspector Supervisor | 1 | - | - | 1 | - | 1 |
| Crossing Guard | 35 | - | - | 35 | - | 35 |
| Crossing Guard Supervisor | 1 | - | - | 1 | - | 1 |
| Customer Service Manager | - | 1 | - | 1 | - | 1 |
| Deputy City Manager | 1 | - | - | 1 | - | 1 |
| Deputy City Manager Deputy Compliance Director | 1 - | - 1 | - | 1 1 | - | 1 1 |
| Deputy Finance Director | 1 | _ | | 1 | _ | 1 |
| Economic Development Division Manager | 2 | | | 2 | _ | 2 |
| Economic Development & Housing Director | - | 1 | _ | 1 | _ | 1 |
| Electric Utility Assistant Manager | - | - | 1 | 1 | - | 1 |
| Electric Utility Chief Engineer | 1 | - | (1) | - | - | - |
| | | | | | | |

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

| | Adopted Qrtrly | | | | | | | |
|---|----------------|------|---------|--------|------|--------|--|--|
| | FY | FΥ | FY | FY | FY | FY | | |
| Decision Title | | | 2023/24 | | | | | |
| Position Title | No. | Adj. | Adj. | No. | Adj. | No. | | |
| Electric Utility Division Manager | 1 | - | - | 1 | - | 1 | | |
| Electric Utility Program Coordinator | 1 | - | - | 1 | - | 1 | | |
| Emergency Management Coordinator | - | - | 2 | 2 | - | 2 | | |
| Emergency Management & Volunteer Services Program Manager | 1 | - | - | 1 | - | 1 | | |
| Emergency Management & Volunteer Services Program Specialist | 1 | - | (1) | - | - | - | | |
| Engineering Division Manager/Assistant City Engineer | 1 | - | - | 1 | - | 1 | | |
| Enterprise Systems Administrator | 1 | - | - | 1 | - | 1 | | |
| Equipment Operator Executive Assistant I | 6 5 | - | - | 6 5 | - | 6 5 | | |
| Executive Assistant to Mayor/City Council | 1 | - | - | 1 | _ | 1 | | |
| Facilities Maintenance Mechanic | 1 | _ | _ | 1 | _ | 1 | | |
| Facilities Maintenance Worker | 3 | _ | _ | 3 | 1 | 4 | | |
| Financial Operations Division Manager | 1 | _ | _ | 1 | | 1 | | |
| Financial Resources Division Manager | 1 | - | - | 1 | - | 1 | | |
| Fleet & Facilities Division Manager | - | 1 | - | 1 | - | 1 | | |
| Fleet & Facilities Maintenance Supervisor | 1 | - | - | 1 | - | 1 | | |
| GIS Administrator | 1 | - | - | 1 | - | 1 | | |
| GIS Applications Analyst | 1 | - | - | 1 | - | 1 | | |
| GIS Specialist | 1 | - | (1) | - | - | - | | |
| Grants Division Manager | 1 | - | - | 1 | - | 1 | | |
| Grants Program Manager | 1 | - | (1) | - | - | - | | |
| Human Resources Analyst | 1 | - | - | 1 | - | 1 | | |
| Human Resources Director | - | 1 | - | 1 | - | 1 | | |
| Human Resources Division Manager | 1 | - | - | 1 | - | 1 | | |
| Human Resources Technician | - | 2 | - | 2 | - | 2 | | |
| Information Technology Technician | 2 | - | - | 2 | - | 2 | | |
| Landscape Services Inspector Lead Facilities Maintenance Worker | 1 | - | - | 1 | - | 1 | | |
| Lead Maintenance Worker | 4 | _ | _ | 4 | _ | 4 | | |
| Lead Parks Maintenance Worker | 7 | _ | _ | 7 | _ | 7 | | |
| Lead Traffic Sign/Marking Technician | 2 | _ | _ | 2 | _ | 2 | | |
| Lead Vehicle/Equipment Technician | 1 | _ | - | 1 | _ | 1 | | |
| Maintenance & Operations Division Manager | 1 | - | - | 1 | - | 1 | | |
| Maintenance Worker I/II | 27 | - | - | 27 | - | 27 | | |
| Maintenance Worker/Work Release Coordinator | 1 | - | - | 1 | - | 1 | | |
| Management Aide | 7 | - | - | 7 | - | 7 | | |
| Management Analyst | 8 | (1) | - (0) | 7 | - | 7 | | |
| Management Assistant | 8 | 4 | (2) | 10 | - | 10 | | |
| Manager of the Office of Mayor & City Council/City Clerk | 1 | - | - | 1 | - | 1 | | |
| Media & Communications Division Manager Network Administrator | 1 | - | - | 1 | - | 1 | | |
| Network & Systems Specialist | 1 | _ | | 1 | _ | 1 | | |
| Paralegal | 1 | _ | _ | 1 | _ | 1 | | |
| Park Ranger | 4 | _ | _ | 4 | _ | 4 | | |
| Parking Control Officer | 2 | _ | _ | 2 | _ | 2 | | |
| Parks & Community Services Administration & Financial Services Division Manager | _ | 1 | - | 1 | _ | 1 | | |
| Parks & Community Services Deputy Director | 1 | (1) | - | - | - | - | | |
| Parks & Community Services Director | 1 | - | - | 1 | - | 1 | | |
| Parks & Landscape Services Division Manager | 1 | - | - | 1 | - | 1 | | |
| Parks Maintenance Supervisor | 2 | - | - | 2 | - | 2 | | |
| Parks Maintenance Worker | 18 | - | - | 18 | - | 18 | | |
| Parks Project Manager | 1 | - | - | 1 | - | 1 | | |
| Payroll Division Manager | - | - | 1 | 1 | - | 1 | | |
| Payroll Supervisor | 1 | - | (1) | - | - | - | | |
| Permit Technician | 4 | - | - | 4 | - | 4 | | |
| Planning Division Manager/Official Power Supply Manager | 1 | - | - 1 | 1 1 | - | 1 1 | | |
| Principal Accountant | 1 | _ | 1 | 1 | - | 1 | | |
| Principal Engineer | 2 | | | 2 | | 2 | | |
| Principal Engineer/City Traffic Engineer | 1 | _ | _ | 1 | _ | 1 | | |
| Principal Planner | 1 | _ | _ | 1 | _ | 1 | | |
| · · · · · · · · · · · · · · · · · · · | • | | | • | | | | |

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

| | | Adopted | l Qrtrly | | | |
|--|----------|-----------|----------|---------|---------|---------|
| | FY | FΫ́ | FY | FY | FY | FY |
| | 2022/2 | 3 2023/24 | 2023/24 | 2023/24 | 2024/25 | 2024/25 |
| Position Title | No. | Adj. | Adj. | No. | Adj. | No. |
| Program Analyst | | | 1 | 1 | _ | 1 |
| Public Information/Intergovernmental Relations Officer | | _ | _ | 1 | _ | 1 |
| Public Safety Contracts Administrator | , | | _ | 1 | _ | 1 |
| Purchasing Division Manager | , | | _ | 1 | _ | 1 |
| Public Works Director/City Engineer | , | | _ | 1 | _ | 1 |
| Recycling Specialist | | | _ | 2 | _ | 2 |
| Registered Veterinary Technician | , | · - | _ | 1 | _ | 1 |
| Resource Analyst | | | (1) | | _ | |
| Security Guard | 2 | | - | 2 | _ | 2 |
| Senior Accountant | 2 | | _ | 4 | _ | 4 |
| Senior Administrative Assistant | 13 | | | 11 | (1) | 10 |
| Senior Applications Analyst | | ` ' | (1) | 2 | (1) | 2 |
| Senior Building Inspector | | - 1 | - | 1 | - | 1 |
| Senior Community Enhancement Officer | 2 | - | - | 2 | | 2 |
| Senior Construction Inspector | 2 | | | 2 | | 2 |
| Senior Deputy City Clerk | | | - | 1 | - | 1 |
| , , , | | | | 1 | | 1 |
| Senior Electrical Engineer | Ę | | - | 5 | - | 5 |
| Senior Engineer, P.E. | | | - | | - | |
| Senior Equipment Operator | | | - | 1 | - | 1 |
| Senior Graphics Designer | | | - | 1 | - | 1 |
| Senior Human Resources Analyst | | | - | 1 | - | 1 |
| Senior Landscape Services Inspector | 4 | | - | 1 | - | 1 |
| Senior Management Analyst | 13 | | 1 | 17 | - | 17 |
| Senior Office Assistant | 3 | | - | 3 | - | 3 |
| Senior Parking Control Officer | | | - | 1 | - | 1 |
| Senior Parks Maintenance Technician | 2 | | - | 2 | - | 2 |
| Senior Payroll Technician | | | - | 1 | - | 1 |
| Senior Permit Technician | 3 | | - | 3 | - | 3 |
| Senior Planner | • | | - | 1 | - | 1 |
| Senior Risk Analyst | | - 1 | - | 1 | - | 1 |
| Senior Telecommunications Technician | • | | - | 1 | - | 1 |
| Senior Traffic Signal Technician | 1 | | - | 1 | - | 1 |
| Special Districts Division Manager | 1 | | - | 1 | - | 1 |
| Special Events & Facilities Division Manager | <i>'</i> | | - | 1 | - | 1 |
| Storekeeper | • | · - | - | 2 | - | 2 |
| Strategic Initiatives Manager | 1 | | - | 1 | - | 1 |
| Street Maintenance Supervisor | 2 | | - | 2 | - | 2 |
| Telecommunications Engineer/Administrator | • | | - | 1 | - | 1 |
| Telecommunications Technician | <i>'</i> | | 1 | 2 | - | 2 |
| Traffic Operations Supervisor | <i>'</i> | | - | 1 | - | 1 |
| Traffic Signal Technician | 2 | | - | 2 | - | 2 |
| Traffic Sign/Marking Technician I | • | | - | 1 | - | 1 |
| Traffic Sign/Marking Technician II | 2 | <u> </u> | - | 2 | - | 2 |
| Utility Finance Manager | | - 1 | - | 1 | - | 1 |
| Vehicle/Equipment Technician | 3 | - | - | 3 | - | 3 |
| Total | 38′ | 22 | (1) | 402 | - | 402 |

Note: Excludes City Council Members, Plannning Commissioners and temporary positions.

Per Municipal Code 2.18.010, the Planning Commission shall consist of seven members who shall receive such compensation as may be established from time to time by resolution of the City Council.

| TITLE | GRP | GRADE | | | | | | | | | | |
|-----------------------------------|-----|-------|---------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| IIILE | GRP | GRADE | | | | | | | | | | <u> </u> |
| | | | | Α | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Accountant I | NE | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6.302.40 | 6.617.87 | 6.948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8.444.80 | 8,656.27 | 8.872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Accountant II | PAM | C24 | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6.948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9.311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Accounting Assistant | NE | C14 | Annual | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 70,366.40 | 72,134.40 |
| | | | Monthly | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 5,863.87 | 6,011.20 |
| | | | Hourly | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 33.8300 | 34.6800 |
| Accounting Technician | NE | C17 | Annual | 59,280.00 | 62,254.40 | 65.374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 79,456.00 | 81,452.80 | 83,491.20 |
| | | | Monthly | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,621.33 | 6,787.73 | 6,957.60 |
| | | | Hourly | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 38.2000 | 39.1600 | 40.1400 |
| Accounts Payable Supervisor | NE | C22 | Annual | 75.628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Administrative Assistant | NE | C16 | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Animal Care Technician | NE | C11 | Annual | 44,241.60 | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 60,756.80 | 62,275.20 |
| | | | Monthly | 3,686.80 | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,063.07 | 5,189.60 |
| | | | Hourly | 21.2700 | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.2100 | 29.9400 |
| Animal Care Technician Supervisor | PAM | C21 | Annual | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 87,588.80 | 91,977.60 | 96,574.40 | 98,987.20 | 101,462.40 |
| | | | Monthly | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,299.07 | 7,664.80 | 8,047.87 | 8,248.93 | 8,455.20 |
| | | | Hourly | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 42.1100 | 44.2200 | 46.4300 | 47.5900 | 48.7800 |
| Animal Control Officer | NE | C15 | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| | | | Hourly | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Animal Rescue Coordinator | NE | C11 | Annual | 44,241.60 | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 60,756.80 | 62,275.20 |
| | | | Monthly | 3,686.80 | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,063.07 | 5,189.60 |
| | | | Hourly | 21.2700 | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.2100 | 29.9400 |
| Animal Services Assistant | NE | C10 | Annual | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 57,844.80 | 59,300.80 |
| | | | Monthly | 3,510.00 | 3,685.07 | 3,868.80 | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,820.40 | 4,941.73 |
| | | | Hourly | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 27.8100 | 28.5100 |
| Animal Services Dispatcher | NE | C10 | Annual | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 57,844.80 | 59,300.80 |
| | | | Monthly | 3,510.00 | 3,685.07 | 3,868.80 | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,820.40 | 4,941.73 |
| | | | Hourly | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 27.8100 | 28.5100 |
| Animal Services Division Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|---|------|-------|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | | | Α | В | С | D | E | F | G | Н | 1 1 |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Animal Services Field Supervisor | PAM | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Animal Services License Inspector | NE | C11 | Annual | 44,241.60 | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 60,756.80 | 62,275.20 |
| | | | Monthly | 3,686.80 | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,063.07 | 5,189.60 |
| | | | Hourly | 21.2700 | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.2100 | 29.9400 |
| Animal Services Office Supervisor | PAM | C21 | | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 87,588.80 | 91,977.60 | 96,574.40 | 98,987.20 | 101,462.40 |
| · | | | Annual Monthly | | | | | | | | | |
| | | | Hourly | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,299.07 | 7,664.80 | 8,047.87 | 8,248.93 | 8,455.20 |
| Applications & Database Administrator | PAM | C29 | | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 42.1100 | 44.2200 | 46.4300 | 47.5900 | 48.7800 |
| 7 Approacions & Batabase / terministrator | 1744 | | Annual | 106,412.80 | 111,737.60 | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 146,182.40 | 149,843.20 |
| | | | Monthly Hourly | 8,867.73 | 9,311.47 | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,181.87 | 12,486.93 |
| | 244 | C25 | Hoully | 51.1600 | 53.7200 | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 70.2800 | 72.0400 |
| Applications Analyst | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| | | | Hourly | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Assistant to the City Manager | PAM | C24 | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Assistant Crossing Guard Supervisor | NE | C05 | Annual | 38,209.60 | 38,209.60 | 40,123.20 | 42,120.00 | 42,120.00 | 44,220.80 | 44,220.80 | 46,425.60 | 46,425.60 |
| | | | Monthly | 3,184.13 | 3,184.13 | 3,343.60 | 3,510.00 | 3,510.00 | 3,685.07 | 3,685.07 | 3,868.80 | 3,868.80 |
| | | | Hourly | 18.3700 | 19.2900 | 19.2900 | 20.2500 | 20.2500 | 21.2600 | 21.2600 | 22.3200 | 22.3200 |
| Assistant Engineer | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| | | | Hourly | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Assistant Network Administrator | PAM | C26 | Annual | 91,936.00 | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 126,297.60 | 129,459.20 |
| | | | Monthly | 7.661.33 | 8.044.40 | 8.446.53 | 8,869.47 | 9.313.20 | 9.779.47 | 10.268.27 | 10,524.80 | 10.788.27 |
| | | | Hourly | 44.2000 | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 60.7200 | 62.2400 |
| Associate Engineer I | PAM | C28 | Annual | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 139,235.20 | 142.708.80 |
| | | | Monthly | 8.446.53 | 8,869.47 | 9.313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,602.93 | 11.892.40 |
| | | | Hourly | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 66.9400 | 68.6100 |
| Associate Engineer II | PAM | C29 | Annual | 106,412.80 | 111,737.60 | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 146,182.40 | 149,843.20 |
| | | | Monthly | 8,867.73 | 9,311.47 | 9,777.73 | 10,266.53 | 10,779.60 | 135,824.00 | 11,885.47 | 12,181.87 | 12,486.93 |
| | | | Hourly | 51.1600 | 53.7200 | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 70.2800 | 72.0400 |
| Associate Planner | PAM | C25 | | | | | | | | | | |
| | | | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly Hourly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| Audio Visual Technician | NE | C18 | Libury | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Audio visuali lecifiiciani | NE | 010 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| | | | riouny | 23.3200 | 31.4200 | 32.3300 | J-1.U-1UU | 30.3700 | 30.1300 | 40.1000 | 41.1000 | 42.1000 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|-----|-------|-------------------|-----------------------------|----------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | | | Α | В | С | l D | l E | l F | l G | Н | Т і |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Banquet Facility Representative | PAM | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Building Division Manager/Official | DMG | C34 | | | | | | | | | | |
| | | | Annual Monthly | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Hourly | 12,145.47 | 12,752.13 73.5700 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| Building Inspector II | NE | C24 | | 70.0700 | | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| building inspector in | IVE | 52. | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Building Safety Supervisor | PAM | C27 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Business License Liaison | NE | C16 | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Child Care Assistant | GRA | CC09 | Annual | 36,628.80 | 40,768.00 | 42,806.40 | 44,948.80 | 47,195.20 | 49,545.60 | 52,020.80 | 54,620.80 | 57,345.60 |
| | | | Monthly | | | | | | | | | |
| | | | Hourly | 3, <i>052.40</i> 18.6700 | 3,397.33 19.6000 | 3,567.20 20.5800 | 3,745.73 21.6100 | 3,932.93 22.6900 | 4,128.80 23.8200 | 4,335.07 25.0100 | 4,551.73 26.2600 | 4,778.80 27.5700 |
| Child Care Instructor II | GRA | CC11 | | | | | | | | | | |
| Crina Care instructor ii | OIG | | Annual | 41,953.60 | 44,054.40 | 46,259.20 | 48,568.00 | 51,001.60 | 53,560.00 | 56,243.20 | 57,657.60 | 59,092.80 |
| | | | Monthly Hourly | 3,496.13 | 3,671.20 | 3,854.93 | 4,047.33 | 4,250.13 | 4,463.33 | 4,686.93 | 4,804.80 | 4,924.40 |
| | | | Hoully | 20.1700 | 21.1800 | 22.2400 | 23.3500 | 24.5200 | 25.7500 | 27.0400 | 27.7200 | 28.4100 |
| Child Care Program Manager | PAM | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Child Care Site Supervisor | GRA | C15 | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| | | | Hourly | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Community Enhancement Division Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 9,373.20 53.7300 | 9,779.47 56.4200 | 70,268.27 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Community Enhancement Officer I | NE | C18 | | | | | | | | | | |
| Community Emilianosment emissi. | | | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly Hourly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| 2.51 | NE | 000 | riouny | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Community Enhancement Officer II | NE | C20 | Annual | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Monthly | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 7,850.27 | 8,046.13 |
| | | | Hourly | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 45.2900 | 46.4200 |
| Community Enhancement Supervisor | PAM | C23 | Annual | 79,435.20 | 83,408.00 | 87,588.80 | 91,977.60 | 96,574.40 | 101,400.00 | 106,475.20 | 109,137.60 | 111,862.40 |
| | | | Monthly | 6,619.60 | 6,950.67 | 7,299.07 | 7,664.80 | 8,047.87 | 8,450.00 | 8,872.93 | 9,094.80 | 9,321.87 |
| | | 1 | Hourly | 38.1900 | 40.1000 | 42.1100 | 44.2200 | 46.4300 | 48.7500 | 51.1900 | 52.4700 | 53.7800 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|-----|--------|-------------------|----------------------|----------------------|----------------------|-----------------------------|-----------------------------|----------------------|----------------------|----------------------|----------------------|
| III LL | GRP | JICADE | | | | 1 ^ | | l E | l F | | | - |
| | | | | Α | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Community Services Assistant Coordinator | NE | C08 | Annual | 38,209.60 | 40,123.20 | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 52,478.40 | 53,788.80 |
| | | | Monthly | 3.184.13 | 3,343.60 | 3.510.00 | 3,685.07 | 3.868.80 | 4,062.93 | 4,265.73 | 4,373.20 | 4.482.40 |
| | | | Hourly | 18.3700 | 19.2900 | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.2300 | 25.8600 |
| Community Services Coordinator | NE | C10 | Annual | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 57,844.80 | 59,300.80 |
| | | | Monthly | 3,510.00 | 3,685.07 | 3,868.80 | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,820.40 | 4,941.73 |
| | | | Hourly | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 27.8100 | 28.5100 |
| Community Services Division Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Community Services Supervisor | PAM | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Construction Inspector | NE | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Construction Inspector Supervisor | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | | | | 8.448.27 | | | | | |
| | | | Hourly | 7,297.33 42.1000 | 7,663.07 44.2100 | 8,046.13 46.4200 | 8,448.27 48.7400 | 8,871.20 51.1800 | 9,314.93 53.7400 | 9,781.20 56.4300 | 10,025.60 57.8400 | 10,276.93 59.2900 |
| Crossing Guard Supervisor | NE | C07 | Annual | 38,209.60 | 40,123.20 | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 52,478.40 | 53,788.80 |
| | | | Monthly | 3,184.13 | 3,343.60 | 3,510.00 | 3,685.07 | 3,868.80 | 4,062.93 | 4,265.73 | 4,373.20 | 4,482.40 |
| | | | Hourly | 18.3700 | 19.2900 | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.2300 | 25.8600 |
| Customer Service Manager | PAM | C26 | Annual | 91,936.00 | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 126,297.60 | 129,459.20 |
| - | | | Monthly | | 8.044.40 | 8.446.53 | | 9.313.20 | 9.779.47 | 10.268.27 | | |
| | | | Hourly | 7,661.33 44.2000 | 8,044.40 46.4100 | 48.7300 | 8,869.47 51.1700 | 9,313.20 53.7300 | 9,779.47 56.4200 | 59.2400 | 10,524.80 60.7200 | 10,788.27 62.2400 |
| Deputy City Clerk | NE | C17 | Annual | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 79,456.00 | 81,452.80 | 83,491.20 |
| | | | Monthly | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | | 6,787.73 | 6,957.60 |
| | | | Hourly | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 6,621.33 38.2000 | 39.1600 | 40.1400 |
| Deputy City Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 9,313.20 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Deputy Compliance Director | DMG | C35 | Annual | 153,046.40 | 160,700.80 | 168,729.60 | 177,174.40 | 186,035.20 | 195,332.80 | 205,108.80 | 210,246.40 | 215,508.80 |
| | | | Monthly | 12,753.87 | | 14,060.80 | | 15,502.93 | 16,277.73 | 17,092.40 | 17,520.53 | 17,959.07 |
| | | | Hourly | 73.5800 | 13,391.73 77.2600 | 81.1200 | <i>14,764.53</i> 85.1800 | 89.4400 | 93.9100 | 98.6100 | 101.0800 | 103.6100 |
| Deputy Finance Director | DMG | C34 | | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Annual Monthly | | | | | | | | | |
| | | | Hourly | 12,145.47 70.0700 | 12,752.13 73.5700 | 13,390.00 77.2500 | <i>14,059.07</i> 81.1100 | <i>14,762.80</i> 85.1700 | 15,501.20 89.4300 | 16,276.00 93.9000 | 16,683.33 96.2500 | 17,101.07 98.6600 |
| Economic Development Division Manager | DMG | C30 | + | | | | | | | | | |
| | 20 | | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | riouny | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|-----|-------|---------|----------------------|----------------------|----------------------|---------------------|----------------------|-----------------------------|----------------------|----------------------|------------|
| | | | | A | Тв | С | T D | l E | F | l G | н | |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Electric Utility Assistant Manager | PAM | C34 | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| | | | Hourly | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| Electric Utility Division Manager | DMG | C36 | Annual | 168,438.40 | 176,862.40 | 185,702.40 | 194,979.20 | 204,734.40 | 214,968.00 | 225,721.60 | 231,358.40 | 237,140.80 |
| | | | Monthly | 14,036.53 | 14,738.53 | 15,475.20 | 16,248.27 | 17,061.20 | 17,914.00 | 18,810.13 | 19,279.87 | 19,761.73 |
| | | | Hourly | 80.9800 | 85.0300 | 89.2800 | 93.7400 | 98.4300 | 103.3500 | 108.5200 | 111.2300 | 114.0100 |
| Electric Utility Program Coordinator | PAM | C27 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 9,373.20 53.7300 | 9,779.47 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Emergency Management Coordinator | PAM | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6.617.87 | 6.948.93 | 7,295.60 | 7.659.60 | 8.042.67 | 8.444.80 | 8.656.27 | 8.872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Emergency Management & Volunteer Services Program | DMG | C30 | | | | | | | | | | |
| Manager | | | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Engineering Division Manager/Assistant City Engineer | DMG | C34 | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| | | | Hourly | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| Enterprise Systems Administrator | PAM | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,480.00 | 13,104.00 | 13,431.60 | 13,767.87 |
| | | | Hourly | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Equipment Operator | NE | C17 | Annual | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 79,456.00 | 81,452.80 | 83,491.20 |
| | | | Monthly | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,621.33 | 6,787.73 | 6,957.60 |
| | | | Hourly | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 38.2000 | 39.1600 | 40.1400 |
| Executive Assistant I | NE | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Executive Assistant to Mayor/City Council | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Facilities Maintenance Mechanic | NE | C15 | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly | 4,480.67 | 4,704.27 | 4.940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| | | | Hourly | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Facilities Maintenance Worker | NE | C13 | Annual | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 59,259.20 | 62,212.80 | 65,332.80 | 66,976.00 | 68,660.80 |
| | | | Monthly | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,938.27 | 5,184.40 | 5,444.40 | 5,581.33 | 5,721.73 |
| | | | Hourly | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 28.4900 | 29.9100 | 31.4100 | 32.2000 | 33.0100 |
| Financial Operations Division Manager | DMG | C33 | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190.860.80 |
| | | | Monthly | | | 12.455.73 | 13.078.00 | 13.731.47 | | 15.138.93 | 15.516.80 | 15.905.07 |
| | | | Hourly | 11,297.87 65.1800 | 11,862.93 68.4400 | 72,455.73 71.8600 | 75.4500 | 73,731.47 79.2200 | <i>14,417.87</i> 83.1800 | 15,138.93 87.3400 | 75,576.80 89.5200 | 91.7600 |
| | | ļ. | | 00.1000 | 00.4400 | 11.0000 | 70.4000 | 18.2200 | 03.1000 | 07.3400 | 03.5200 | 91.7000 |

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| TITLE | GRP | GRADE | | | | | | | | | | |
| | | | | A | 5.0% | C | D | E 5.00/ | F 5.00/ | G 5 00/ | 2.5% | <u> </u> |
| Financial Resources Division Manager | DMG | C33 | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | | 2.5% |
| Tillaticial Nesources Division Manager | DIVIG | | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190,860.80 |
| | | | Monthly | 11,297.87 | 11,862.93 | 12,455.73 | 13,078.00 | 13,731.47 | 14,417.87 | 15,138.93 | 15,516.80 | 15,905.07 |
| Flora 0 Football Division Manager | DMO | C31 | riouny | 65.1800 | 68.4400 | 71.8600 | 75.4500 | 79.2200 | 83.1800 | 87.3400 | 89.5200 | 91.7600 |
| Fleet & Facilities Division Manager | DMG | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,480.00 | 13,104.00 | 13,431.60 | 13,767.87 |
| | | | Hourly | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Fleet & Facilities Maintenance Supervisor | PAM | C27 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Annual | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| GIS Administrator | PAM | C29 | Annual | 106,412.80 | 111,737.60 | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 146,182.40 | 149,843.20 |
| | | | Monthly | 8,867.73 | 9,311.47 | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,181.87 | 12,486.93 |
| | | | Hourly | 51.1600 | 53.7200 | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 70.2800 | 72.0400 |
| GIS Applications Analyst | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| | | | Hourly | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Grants Division Manager | DMG | C33 | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190,860.80 |
| | | | Monthly | 11,297.87 | 11,862.93 | 12,455.73 | 13,078.00 | 13,731.47 | 14,417.87 | 15,138.93 | 15,516.80 | 15,905.07 |
| | | | Hourly | 65.1800 | 68.4400 | 71.8600 | 75.4500 | 79.2200 | 83.1800 | 87.3400 | 89.5200 | 91.7600 |
| Human Resources Analyst | PAM | C24 | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6.948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Human Resources Division Manager | DMG | C34 | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| | | | Hourly | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| Human Resources Technician | NE | C22 | | | | | | | | | | |
| | | | Annual Monthly | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Hourly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| Information Technology Technician | NE | C20 | | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Information rechnology rechnician | INE | 020 | Annual | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Monthly Hourly | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 7,850.27 | 8,046.13 |
| Landana Cardina Incarda | NE | C18 | , | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 45.2900 | 46.4200 |
| Landscape Services Inspector | INE | 0.10 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | L | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Lead Facilities Maintenance Worker | NE | C18 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | <u> </u> | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Lead Maintenance Worker | NE | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|------|-------|-------------------|---------------------|------------|------------|------------|------------|----------------------|----------------------|----------------------|----------------------|
| | | | | Α | В | С | D | Е | F | G | Н | ı |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Lead Parks Maintenance Worker | NE | C15 | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| | | | Hourly | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Lead Traffic Sign/Marking Technician | NE | C18 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5,186.13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Lead Vehicle/Equipment Technician | NE | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Maintenance & Operations Division Manager | DMG | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly | 9.777.73 | 10,266.53 | 10.779.60 | 11,318.67 | 11.885.47 | 12,480.00 | 13.104.00 | 13,431.60 | 13.767.87 |
| | | | Hourly | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Maintenance Worker I | NE | C12 | Annual | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 63,814.40 | 65,416.00 |
| | | | Monthly | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,317.87 | 5,451.33 |
| | | | Hourly | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 30.6800 | 31.4500 |
| Maintenance Worker II | NE | C15 | | | | | | | | | | |
| | | | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly Hourly | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| Maintenance Worker/Work Release Coordinator | NE | C16 | , | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Wallefialice Worker/Work Nelease Coordinator | NL | | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Management Aide | NE | C18 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Management Analyst | PAM | C24 | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Management Assistant | PAM | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Media & Communications Division Manager | DMG | C33 | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190,860.80 |
| | | | Monthly | 11,297.87 | 11,862.93 | 12,455.73 | 13,078.00 | 13,731.47 | 14,417.87 | 15,138.93 | 15,516.80 | 15,905.07 |
| | | | Hourly | 65.1800 | 68.4400 | 72,455.73 | 75.4500 | 79.2200 | 83.1800 | 87.3400 | 89.5200 | 91.7600 |
| Network Administrator | PAM | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | | | | |
| | | | Hourly | 9,777.73 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 12,480.00 72.0000 | 13,104.00 75.6000 | 13,431.60 77.4900 | 13,767.87 79.4300 |
| Network & Systems Specialist | PAM | C24 | | | | | | | | | | |
| Traction & Gyotomo Optionalist | I AW | | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly Hourly | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|---|-------|-------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------------|----------------------|----------------------|
| | | | | Α | В | Гс | l D | l E | l F | G | Н | |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Paralegal | NE | C20 | Annual | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Monthly | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 7,850.27 | 8,046.13 |
| | | | Hourly | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 45.2900 | 46.4200 |
| Park Ranger | NE | C16 | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Parking Control Officer | NE | C12 | Annual | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 63,814.40 | 65,416.00 |
| | | | Monthly | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,317.87 | 5,451.33 |
| | | | Hourly | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 30.6800 | 31.4500 |
| Parks & Community Services Administration & Financial Services Division Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| - | | | Monthly | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12,481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Parks & Landscape Services Division Manager | DMG | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,480.00 | 13,104.00 | 13,431.60 | 13,767.87 |
| | | | Hourly | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Parks Maintenance Supervisor | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| | | | Hourly | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Parks Maintenance Worker | NE | C12 | Annual | 46,446.40 | 48,776.00 | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 63,814.40 | 65,416.00 |
| | | | Monthly | 3,870.53 | 4,064.67 | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,317.87 | 5,451.33 |
| | | | Hourly | 22.3300 | 23.4500 | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 30.6800 | 31.4500 |
| Parks Project Manager | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | | | | | | | | | 10,276.93 |
| | | | Hourly | 7,297.33 42.1000 | 7,663.07 44.2100 | 8,046.13 46.4200 | 8,448.27 48.7400 | 8,871.20 51.1800 | 9,314.93 53.7400 | 9,781.20 56.4300 | 10,025.60 57.8400 | 59.2900 |
| Payroll Division Manager | DMG | C32 | | | | | | | | | | |
| | | | Annual Monthly | 126,131.20 | 132,433.60 | 139,048.00 | 145,995.20 | 153,296.00 | 160,971.20 | 169,020.80 | 173,243.20 | 177,569.60 |
| | | | Hourly | 10,510.93 60.6400 | 11,036.13 63.6700 | 11,587.33 66.8500 | 12,166.27 70.1900 | 12,774.67 73.7000 | 13,414.27 77.3900 | <i>14,085.07</i> 81.2600 | 14,436.93 83.2900 | 14,797.47 85.3700 |
| Permit Technician | NE | C18 | | | | | | | | | | |
| - Similar Tooming and | | | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5,186.13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| Planning Division Manager/Official | DMG | C34 | 1 | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Training Division Wanager, omoral | DINIO | | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| Power Supply Manager | PAM | C32 | Juliy | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| rower Suppry Manager | PAIVI | 032 | Annual | 126,131.20 | 132,433.60 | 139,048.00 | 145,995.20 | 153,296.00 | 160,971.20 | 169,020.80 | 173,243.20 | 177,569.60 |
| | | | Monthly | 10,510.93 | 11,036.13 | 11,587.33 | 12,166.27 | 12,774.67 | 13,414.27 | 14,085.07 | 14,436.93 | 14,797.47 |
| <u></u> | | | Hourly | 60.6400 | 63.6700 | 66.8500 | 70.1900 | 73.7000 | 77.3900 | 81.2600 | 83.2900 | 85.3700 |
| Principal Accountant | PAM | C28 | Annual | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 139,235.20 | 142,708.80 |
| | | | Monthly | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,602.93 | 11,892.40 |
| | | | Hourly | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 66.9400 | 68.6100 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|-------|-------|-------------------|----------------------|----------------------|----------------------|----------------------|--------------------------|-----------------------------|----------------------|----------------------|-----------------------------|
| | | | | Α | В | С | l D | Е | l F | l G | н | Т |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Principal Engineer | DMG | C33 | Annual | 135.574.40 | 142,355.20 | 149.468.80 | 156,936.00 | 164.777.60 | 173.014.40 | 181,667.20 | 186,201.60 | 190.860.80 |
| | | | Monthly | 11,297.87 | 11,862.93 | 12.455.73 | 13,078.00 | 13,731.47 | 14,417.87 | 15,138.93 | 15,516.80 | 15,905.07 |
| | | | Hourly | 65.1800 | 68.4400 | 71.8600 | 75.4500 | 79.2200 | 83.1800 | 87.3400 | 89.5200 | 91.7600 |
| Principal Engineer/City Traffic Engineer | DMG | C33 | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190,860.80 |
| | | | Monthly | | | | | | | | | |
| | | | Hourly | 11,297.87 65.1800 | 11,862.93 68.4400 | 12,455.73 71.8600 | 13,078.00 75.4500 | 13,731.47 79.2200 | <i>14,417.87</i> 83.1800 | 15,138.93 87.3400 | 15,516.80 89.5200 | <i>15,905.07</i> 91.7600 |
| Principal Planner | PAM | C33 | | | | | | | | | | |
| i incipal i alinei | I AW | | Annual | 135,574.40 | 142,355.20 | 149,468.80 | 156,936.00 | 164,777.60 | 173,014.40 | 181,667.20 | 186,201.60 | 190,860.80 |
| | | | Monthly Hourly | 11,297.87 | 11,862.93 | 12,455.73 | 13,078.00 | 13,731.47 | 14,417.87 | 15,138.93 | 15,516.80 | 15,905.07 |
| | | | riodity | 65.1800 | 68.4400 | 71.8600 | 75.4500 | 79.2200 | 83.1800 | 87.3400 | 89.5200 | 91.7600 |
| Program Analyst | PAM | C24 | Annual | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 106,412.80 | 111,737.60 | 114,524.80 | 117,395.20 |
| | | | Monthly | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,867.73 | 9,311.47 | 9,543.73 | 9,782.93 |
| | | | Hourly | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 51.1600 | 53.7200 | 55.0600 | 56.4400 |
| Public Information/Intergovernmental Relations Officer | PAM | C28 | Annual | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 139,235.20 | 142,708.80 |
| | | | Monthly | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,602.93 | 11,892.40 |
| | | | Hourly | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 66.9400 | 68.6100 |
| Public Safety Contracts Administrator | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | | | | | | | | | |
| | | | Hourly | 9,313.20 53.7300 | 9,779.47 56.4200 | 10,268.27 59.2400 | 10,781.33 62.2000 | <i>11,320.40</i> 65.3100 | 11,887.20 68.5800 | 12,481.73 72.0100 | 12,793.73 73.8100 | 13,114.40 75.6600 |
| Purchasing Division Manager | DMG | C32 | | | | | | | | | | |
| a distributing Division Manager | DIVIO | | Annual | 126,131.20 | 132,433.60 | 139,048.00 | 145,995.20 | 153,296.00 | 160,971.20 | 169,020.80 | 173,243.20 | 177,569.60 |
| | | | Monthly Hourly | 10,510.93 | 11,036.13 | 11,587.33 | 12,166.27 | 12,774.67 | 13,414.27 | 14,085.07 | 14,436.93 | 14,797.47 |
| Describes Consciolint | NE | C16 | riodity | 60.6400 | 63.6700 | 66.8500 | 70.1900 | 73.7000 | 77.3900 | 81.2600 | 83.2900 | 85.3700 |
| Recycling Specialist | NE | C16 | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Registered Veterinary Technician | NE | C16 | Annual | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 77,563.20 | 79,497.60 |
| | | | Monthly | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,463.60 | 6,624.80 |
| | | | Hourly | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 37.2900 | 38.2200 |
| Security Guard | NE | C08 | Annual | 38,209.60 | 40,123.20 | 42,120.00 | 44,220.80 | 46,425.60 | 48,755.20 | 51,188.80 | 52,478.40 | 53,788.80 |
| | | | Monthly | 3,184.13 | 3,343.60 | 3,510.00 | 3,685.07 | 3,868.80 | 4,062.93 | 4,265.73 | 4,373.20 | 4,482.40 |
| | | | Hourly | 18.3700 | 19.2900 | 20.2500 | 21.2600 | 22.3200 | 23.4400 | 24.6100 | 25.2300 | 25.8600 |
| Senior Accountant | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123.323.20 |
| | | | Monthly | | | 8.046.13 | | | | | | ., |
| | | | Hourly | 7,297.33 42.1000 | 7,663.07 44.2100 | 46.4200 | 8,448.27 48.7400 | 8,871.20 51.1800 | 9,314.93 53.7400 | 9,781.20 56.4300 | 10,025.60 57.8400 | 10,276.93 59.2900 |
| Senior Administrative Assistant | NE | C17 | | | | | | | | | | |
| | | | Annual | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 79,456.00 | 81,452.80 | 83,491.20 |
| | | | Monthly Hourly | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,621.33 | 6,787.73 | 6,957.60 |
| | 5444 | C27 | riouny | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 38.2000 | 39.1600 | 40.1400 |
| Senior Applications Analyst | PAM | 621 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |

| | | GRADE | | | | | | | | | | |
|--------------------------------------|------|-------|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| TITLE | GRP | GRADE | | | | | | | | | | |
| | | | | Α | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Senior Building Inspector | PAM | C25 | | | | | | | | | | |
| Corner Building Inspector | 1744 | | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly Hourly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| Series Community Follows | PAM | C22 | - nouny | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Senior Community Enhancement Officer | PAM | 622 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Senior Construction Inspector | PAM | C23 | Annual | 79,435.20 | 83,408.00 | 87,588.80 | 91,977.60 | 96,574.40 | 101,400.00 | 106,475.20 | 109,137.60 | 111,862.40 |
| | | | Monthly | 6,619.60 | 6,950.67 | 7,299.07 | 7,664.80 | 8,047.87 | 8,450.00 | 8,872.93 | 9,094.80 | 9,321.87 |
| | | | Hourly | 38.1900 | 40.1000 | 42.1100 | 44.2200 | 46.4300 | 48.7500 | 51.1900 | 52.4700 | 53.7800 |
| Senior Deputy City Clerk | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| | | | Monthly | 9.313.20 | 9.779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,887.20 | 12.481.73 | 12,793.73 | 13,114.40 |
| | | | Hourly | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 68.5800 | 72.0100 | 73.8100 | 75.6600 |
| Senior Electrical Engineer | PAM | C31 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| · · | | | Monthly | | | | | | | | | |
| | | | Hourly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,480.00 | 13,104.00 | 13,431.60 | 13,767.87 |
| Senior Engineer, P.E. | PAM | C31 | | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Seriioi Engineer, P.E. | PAW | 031 | Annual | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 149,760.00 | 157,248.00 | 161,179.20 | 165,214.40 |
| | | | Monthly Hourly | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,480.00 | 13,104.00 | 13,431.60 | 13,767.87 |
| | | C18 | Hoully | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 72.0000 | 75.6000 | 77.4900 | 79.4300 |
| Senior Equipment Operator | NE | C18 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5, 186. 13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Senior Graphics Designer | NE | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Senior Human Resources Analyst | PAM | C27 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Senior Landscape Services Inspector | PAM | C20 | Annual | | | | | | | | | |
| | | | Monthly | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Hourly | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 7,850.27 | 8,046.13 |
| Conjex Management Anglist | PAM | C27 | | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 45.2900 | 46.4200 |
| Senior Management Analyst | PAW | 027 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly Hourly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | L | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Senior Office Assistant | NE | C13 | Annual | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 59,259.20 | 62,212.80 | 65,332.80 | 66,976.00 | 68,660.80 |
| | | | Monthly | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,938.27 | 5,184.40 | 5,444.40 | 5,581.33 | 5,721.73 |
| | | | Hourly | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 28.4900 | 29.9100 | 31.4100 | 32.2000 | 33.0100 |
| Senior Parking Control Officer | NE | C14 | Annual | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 70,366.40 | 72,134.40 |
| | | | Monthly | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 5,863.87 | 6,011.20 |
| | | | Hourly | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 33.8300 | 34.6800 |
| | | 1 | | | | | | | | | | |

| TITLE | GRP | GRADE | | | | | | | | | | |
|--|-------|-------|-------------------|---------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | | | Α | В | С | D | Е | F | G | Н | ı |
| | | | | | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Senior Parks Maintenance Technician | NE | C19 | Annual | 65,332.80 | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 89,731.20 | 91,977.60 |
| | | | Monthly | 5,444.40 | 5,716.53 | 6,002.53 | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,477.60 | 7,664.80 |
| | | | Hourly | 31.4100 | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 43.1400 | 44.2200 |
| Senior Payroll Technician | NE | C18 | Annual | 62,233.60 | 65,353.60 | 68,619.20 | 72,051.20 | 75,649.60 | 79,435.20 | 83,408.00 | 85,488.00 | 87,630.40 |
| | | | Monthly | 5,186.13 | 5,446.13 | 5,718.27 | 6,004.27 | 6,304.13 | 6,619.60 | 6,950.67 | 7,124.00 | 7,302.53 |
| | | | Hourly | 29.9200 | 31.4200 | 32.9900 | 34.6400 | 36.3700 | 38.1900 | 40.1000 | 41.1000 | 42.1300 |
| Senior Permit Technician | NE | C20 | | | | | | | | | | |
| | | | Annual Monthly | 68,598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Hourly | 5,716.53 32.9800 | 6,002.53 34.6300 | 6,302.40 36.3600 | 6,617.87 38.1800 | 6,948.93 40.0900 | 7,295.60 42.0900 | 7,659.60 44.1900 | 7,850.27 45.2900 | 8,046.13 46.4200 |
| Senior Planner | PAM | C27 | - 1 | | | | | | | | | |
| Selloi Fialillei | FAIVI | 027 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly Hourly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| Coming Diels Asselved | DAM | C27 | riouny | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Senior Risk Analyst | PAM | C27 | Annual | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 132,620.80 | 135,928.00 |
| | | | Monthly | 8,044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,051.73 | 11,327.33 |
| | | | Hourly | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 63.7600 | 65.3500 |
| Senior Telecommunications Technician | NE | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6,302.40 | 6,617.87 | 6,948.93 | 7,295.60 | 7,659.60 | 8,042.67 | 8,444.80 | 8,656.27 | 8,872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Senior Traffic Signal Technician | PAM | C23 | Annual | 79,435.20 | 83,408.00 | 87,588.80 | 91,977.60 | 96,574.40 | 101,400.00 | 106,475.20 | 109,137.60 | 111,862.40 |
| | | | Monthly | 6,619.60 | 6,950.67 | 7,299.07 | 7,664.80 | 8,047.87 | 8,450.00 | 8,872.93 | 9,094.80 | 9,321.87 |
| | | | Hourly | 38.1900 | 40.1000 | 42.1100 | 44.2200 | 46.4300 | 48.7500 | 51.1900 | 52.4700 | 53.7800 |
| Special Districts Division Manager | DMG | C34 | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| | | | Hourly | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| Special Events & Facilities Division Manager | DMG | C30 | Annual | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 142,646.40 | 149,780.80 | 153,524.80 | 157,372.80 |
| - | | | Monthly | | | | | | | | | |
| | | | Hourly | 9,313.20 53.7300 | 9,779.47 56.4200 | 10,268.27 59.2400 | 10,781.33 62.2000 | 11,320.40 65.3100 | 11,887.20 68.5800 | 12,481.73 72.0100 | 12,793.73 73.8100 | 13,114.40 75.6600 |
| Storekeeper | NE | C14 | | | | | | | | | | |
| Clorekeeper | 112 | | Annual Monthly | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 70,366.40 | 72,134.40 |
| | | | Hourly | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 5,863.87 | 6,011.20 |
| | 5110 | C34 | , | 24.6200 | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 33.8300 | 34.6800 |
| Strategic Initiatives Manager | DMG | C34 | Annual | 145,745.60 | 153,025.60 | 160,680.00 | 168,708.80 | 177,153.60 | 186,014.40 | 195,312.00 | 200,200.00 | 205,212.80 |
| | | | Monthly | 12,145.47 | 12,752.13 | 13,390.00 | 14,059.07 | 14,762.80 | 15,501.20 | 16,276.00 | 16,683.33 | 17,101.07 |
| | | | Hourly | 70.0700 | 73.5700 | 77.2500 | 81.1100 | 85.1700 | 89.4300 | 93.9000 | 96.2500 | 98.6600 |
| Street Maintenance Supervisor | PAM | C25 | Annual | 87,568.00 | 91,956.80 | 96,553.60 | 101,379.20 | 106,454.40 | 111,779.20 | 117,374.40 | 120,307.20 | 123,323.20 |
| | | | Monthly | 7,297.33 | 7,663.07 | 8,046.13 | 8,448.27 | 8,871.20 | 9,314.93 | 9,781.20 | 10,025.60 | 10,276.93 |
| | | | Hourly | 42.1000 | 44.2100 | 46.4200 | 48.7400 | 51.1800 | 53.7400 | 56.4300 | 57.8400 | 59.2900 |
| Telecommunications Engineer/Administrator | PAM | C29 | Annual | 106,412.80 | 111,737.60 | 117,332.80 | 123,198.40 | 129,355.20 | 135,824.00 | 142,625.60 | 146,182.40 | 149,843.20 |
| | | | Monthly | 8,867.73 | 9,311.47 | 9,777.73 | 10,266.53 | 10,779.60 | 11,318.67 | 11,885.47 | 12,181.87 | 12,486.93 |
| | | 1 | Hourly | 51.1600 | 53.7200 | 56.4100 | 59.2300 | 62.1900 | 65.3000 | 68.5700 | 70.2800 | 72.0400 |

| TITLE | GRP | GRADE | | | | | | | | | | |
|------------------------------------|------|-------|---------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | O.U. | | | Α | В | С | l D | E | F | G | Н | |
| | | | | ^ | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 5.0% | 2.5% | 2.5% |
| Telecommunications Technician | NE | C20 | Annual | 68.598.40 | 72,030.40 | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 94,203.20 | 96,553.60 |
| | | | Monthly | 5.716.53 | 6.002.53 | 6.302.40 | 6.617.87 | 6.948.93 | 7.295.60 | 7.659.60 | 7.850.27 | 8.046.13 |
| | | | Hourly | 32.9800 | 34.6300 | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 45.2900 | 46.4200 |
| Traffic Operations Supervisor | PAM | C26 | Annual | 91.936.00 | 96,532.80 | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 126,297.60 | 129,459.20 |
| | | | Monthly | 7.661.33 | 8.044.40 | 8,446.53 | 8,869.47 | 9,313.20 | 9.779.47 | 10.268.27 | 10,524.80 | 10,788.27 |
| | | | Hourly | 44.2000 | 46.4100 | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 60.7200 | 62.2400 |
| Traffic Signal Technician | NE | C22 | Annual | 75,628.80 | 79,414.40 | 83,387.20 | 87,547.20 | 91,915.20 | 96,512.00 | 101,337.60 | 103,875.20 | 106,475.20 |
| | | | Monthly | 6.302.40 | 6.617.87 | 6.948.93 | 7.295.60 | 7.659.60 | 8.042.67 | 8.444.80 | 8.656.27 | 8.872.93 |
| | | | Hourly | 36.3600 | 38.1800 | 40.0900 | 42.0900 | 44.1900 | 46.4000 | 48.7200 | 49.9400 | 51.1900 |
| Traffic Sign/Marking Technician I | NE | C13 | Annual | 48,755.20 | 51,188.80 | 53,747.20 | 56,430.40 | 59,259.20 | 62,212.80 | 65,332.80 | 66,976.00 | 68,660.80 |
| | | | Monthly | 4,062.93 | 4,265.73 | 4,478.93 | 4,702.53 | 4,938.27 | 5,184.40 | 5,444.40 | 5,581.33 | 5,721.73 |
| | | | Hourly | 23.4400 | 24.6100 | 25.8400 | 27.1300 | 28.4900 | 29.9100 | 31.4100 | 32.2000 | 33.0100 |
| Traffic Sign/Marking Technician II | NE | C15 | Annual | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 73,881.60 | 75,732.80 |
| | | | Monthly | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,156.80 | 6,311.07 |
| | | | Hourly | 25.8500 | 27.1400 | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 35.5200 | 36.4100 |
| Utility Finance Manager | PAM | C28 | Annual | 101,358.40 | 106,433.60 | 111,758.40 | 117,353.60 | 123,219.20 | 129,376.00 | 135,844.80 | 139,235.20 | 142,708.80 |
| | | | Monthly | 8,446.53 | 8,869.47 | 9,313.20 | 9,779.47 | 10,268.27 | 10,781.33 | 11,320.40 | 11,602.93 | 11,892.40 |
| | | | Hourly | 48.7300 | 51.1700 | 53.7300 | 56.4200 | 59.2400 | 62.2000 | 65.3100 | 66.9400 | 68.6100 |
| Vehicle/Equipment Technician | NE | C17 | Annual | 59,280.00 | 62,254.40 | 65,374.40 | 68,640.00 | 72,072.00 | 75,670.40 | 79,456.00 | 81,452.80 | 83,491.20 |
| | | | Monthly | 4,940.00 | 5,187.87 | 5,447.87 | 5,720.00 | 6,006.00 | 6,305.87 | 6,621.33 | 6,787.73 | 6,957.60 |
| | | | Hourly | 28.5000 | 29.9300 | 31.4300 | 33.0000 | 34.6500 | 36.3800 | 38.2000 | 39.1600 | 40.1400 |
| | | | | | | | | | | | | |

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 07/06/2024

| TITLE | GRP | GRADE | Description | | Minimum | Maximum | |
|--|-----|-------|-----------------|---------|------------|------------|--|
| | | | | | | | |
| Assistant City Manager (Administration) | EMG | 106 | 7.5% Above 105 | Annual | 188,323.20 | 299,936.00 | |
| | | | | Monthly | 15,693.60 | 24,994.67 | |
| | | | | Hourly | 90.5400 | 144.2000 | |
| Assistant City Manager (Development) | EMG | 106 | 7.5% Above 105 | Annual | 188,323.20 | 299,936.00 | |
| | | | | Monthly | 15,693.60 | 24,994.67 | |
| | | | | Hourly | 90.5400 | 144.2000 | |
| Chief Financial Officer | EMG | 105 | 7.5% Above 104 | Annual | 175,177.60 | 279,011.20 | |
| | | | | Monthly | 14,598.13 | 23,250.93 | |
| | | | | Hourly | 84.2200 | 134.1400 | |
| City Council Member | ELE | | Set by Vote/Ord | | | | |
| | | | | | | | |
| | | | | | | | |
| City Manager | CMG | 109 | | Annual | 268,132.80 | 427,044.80 | |
| | | | Per contract | Monthly | 22,344.40 | 35,587.07 | |
| | | | | Hourly | 128.9100 | 205.3100 | |
| Community Development Director | EMG | 104 | 7.5% Above 103 | Annual | 162,968.00 | 259,542.40 | |
| | | | | Monthly | 13,580.67 | 21,628.53 | |
| | | | | Hourly | 78.3500 | 124.7800 | |
| Economic Development & Housing Director | EMG | 104 | 7.5% Above 103 | Annual | 162,968.00 | 259,542.40 | |
| | | | | Monthly | 13,580.67 | 21,628.53 | |
| | | | | Hourly | 78.3500 | 124.7800 | |
| Human Resources Director | EMG | 104 | 7.5% Above 103 | Annual | 162,968.00 | 259,542.40 | |
| | | | | Monthly | 13,580.67 | 21,628.53 | |
| | | | | Hourly | 78.3500 | 124.7800 | |
| Manager of the Office of Mayor & City Council/City Clerk | EMG | 101 | 7.5% Above 100 | Annual | 131,185.60 | 208,915.20 | |
| | | | | Monthly | 10,932.13 | 17,409.60 | |
| | | | | Hourly | 63.0700 | 100.4400 | |
| Parks & Community Services Director | EMG | 104 | 7.5% Above 103 | Annual | 162,968.00 | 259,542.40 | |
| | | | | Monthly | 13,580.67 | 21,628.53 | |
| | | | | Hourly | 78.3500 | 124.7800 | |
| Public Works Director/City Engineer | EMG | 105 | 7.5% Above 104 | Annual | 175,177.60 | 279,011.20 | |
| | | | | Monthly | 14,598.13 | 23,250.93 | |
| | | | | Hourly | 84.2200 | 134.1400 | |
| | | | | | | | |